

Comment #96—10/26/2020—5:47 p.m.

Dear Committee on Qualifications,

My name is Alexandre Lemieux, and I have been a member of the Academy for 10 years. I support the proposal to explicitly include a DE&I credit within our CE requirements in section 2.2.2 of the USQS exposure draft.

Precept 1 is explicit that the Actuary "shall act honestly, with integrity and competence, and in a manner to fulfill the profession's responsibility to the public and to uphold the reputation of the actuarial profession." Ensuring all our members understand the importance of Diversity, Equity, and Inclusion seems essential to meeting the language of this precept. Furthermore, DE&I training is essential to ensuring our actuarial profession, in their role as advisors to the public in the use of the actuarial sciences, is both aware and mindful of diversity, the need for equitable treatment, and inclusive design.

Thank you for your consideration of this request.

Sincerely,

Alexandre Lemieux, FSA, MAAA