

Comment #95—10/28/2020—5:19 p.m.

Dear Committee on Qualifications,

My name is Andrea Lapras, and I have become a member of the Academy this year. I support the proposal to explicitly include a DE&I credit within our CE requirements in section 2.2.2 of the USQS exposure draft.

Steven Armstrong's [letter](#) was very compelling. Gloria Asare's article "[Actuary To Actuary: Understanding Racism In the Workplace and How You Can Combat It](#)" that remind us that discrimination in the actuarial field is real even if it is non-intentional.

Thank you for your consideration of this request.

Sincerely,
Andrea Lapras