

October 28, 2020

Dear Committee on Qualifications,

My name is Christine Radau, and I have been a member of the Academy for 30+ years. I support the proposal to explicitly include a Diversity, Equity & Inclusion (DE&I) credit within our CE requirements in section 2.2.2 of the USQS exposure draft.

In addition to my role as a technical actuary within our industry, I have also been involved in educating, advocating, and training on DE&I for a large part of the last decade. Keeping DE&I at the forefront in all aspects of our lives is a critical cultural shift. As professionals it is essential that we are committed to operating in a diverse, equitable, and inclusive environment. One way the actuarial professionalism can show their support of that commitment is to include a DE&I credit as part of our professionalism curriculum/requirements.

Please remove FAQ #48 which relegates DE&I sessions to business and management skills. DE&I is directly tied to the integrity and reputation of the profession and should receive the prioritization it deserves.

Thank you for your consideration of this request.

Sincerely,

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