## Comment #86-10/26/2020-6:12 p.m.

Hi,

I am writing to encourage you to please add Diversity, Equity, and Inclusion (DE&I) as a Professionalism topic in the US Qualification Standards. It is a vitally important topic for the future of our profession (which traditionally lags in diversity), and frankly, the world. We must understand and invite open discussion on this topic. By making this a Professionalism topic, we will further encourage those who may not be educated on the topic to pursue learnings and ultimately open doors for others. Thank you for your consideration in this very important matter.

Justin

Justin L. Albert, FCAS