

**Comment #81—10/25/2020—4:48 p.m.**

Dear American Academy of Actuaries US Qualification Standards Team,

My name is Cynthia Konopelski and I have been a member of the SOA since 2012. I have had varying levels of involvement in hiring actuarial candidates over the past 10 years.

I am writing to ask that you include diversity, equity and inclusion in the professionalism requirements. It is so important to our profession to be representative of the markets we serve. I also believe that being an actuary and member of the Society of Actuaries is a great opportunity and candidates of all types should have an equal chance to secure such a challenging and rewarding career as an actuary. Being more inclusive isn't going to happen if we're not proactive. Having it as part of our professionalism requirements is a step in the right direction.

If you have any questions, please reach out to me.

**Cynthia Konopelski, FSA, MAAA**