

**Comment #79—10/24/2020—8:59 a.m.**

Subject: USQS Diversity Equity & Inclusion Professionalism Requirement

Dear American Academy of Actuaries US Qualification Standards Team,

My name is Loren Danielson and I have been a member of the Academy since 1999. I am also a member of the International Association of Black Actuaries – an organization that has committed to influencing Diversity, Equity & Inclusion in the profession since 1992.

I am writing to offer my support of the proposal to add DEI as a Professionalism requirement to the USQS. DE&I topics should be deemed professionalism education as it clearly relates directly to upholding the integrity and reputation of actuaries (Precept 1 of the Code of Professional Conduct) and encourages actuaries to seek out and respect different perspectives and opinions (Precept 10).

Our professional reputation is at stake in this issue. Thank you for your consideration of this request.

Sincerely,

Loren Danielson, FCAS, MAAA