

**Comment 72—10/22/2020—9:59 a.m.**

To whom it may concern,

I am opposed to including DE&I as a professionalism topic. I feel very strongly that the professionalism section should remain relevant to ASOPs and the Actuarial Opinion. We do not opine on the DE&I policies of insurance companies, we opine on their financials and the uncertainty associated with them. DE&I training does not add to an actuary's ability and knowledge in signing an actuarial opinion, which I view as the main purpose of the professionalism CE credits. I believe DE&I training should be counted toward general education or business education as it currently is, but it has no place specifically where the ASOPs and Actuarial Opinions are concerned. My objection to having it included in the professionalism credits does not constitute an objection to diversity training.

A quote from many of the regional virtual CAS meetings: "*The CAS/SOA Joint Committee for Inclusion, Equity & Diversity is working on a grassroots campaign to flood the inbox of [2020USQSCOMMENTS@ACTUARY.ORG](mailto:2020USQSCOMMENTS@ACTUARY.ORG) with the proposal that DE&I be considered a professionalism topic under the AAA US qualification standards.*". In my opinion, this is political activism, which has no place in the professionalism standards of Actuaries. This is a movement based on feelings (which are not objective) from people whose profession is to be objective and data driven.

Sincerely,

Angelique Scaglione  
FCAS