

Comment #63—10/20/2020—4:31 p.m.

Dear American Academy of Actuaries USQS Team,

My name is Chad Hollenbach and I have been a member of the Academy since 2013 and in the actuarial profession since 2006. It was brought to my attention recently that the USQS team declined to include diversity, equity, and inclusion as a professionalism requirement in the recently released exposure draft. I am writing this email to encourage your team to reconsider that stance. As a member of the International Association of Black Actuaries (IABA) and through my experience in the industry I believe that having diversity of backgrounds and opinions is critical to our profession continuing to grow and develop. Currently there are barriers to this becoming a reality and a first step is including anti-bias training as part of our continuing education.

Thank you for your consideration of this request.

Chad Hollenbach, FSA MAAA