

**Comment #62—10/20/2020—2:28 p.m.**

Dear American Academy of Actuaries US Qualification Standards Team,

My name is Winston Kohler, and I have been a member of the Academy since 2016.

I am writing to offer my support of the proposal to add DEI as a Professionalism requirement to the USQS. I personally think the actuarial community has much work to do toward embracing diversity, equity and inclusion in the workplace and broader actuarial community. Adding DEI as a Professionalism requirement is an important first step to building awareness and developing the necessary skills in the actuarial profession to foster the diversity, equity and inclusion that we all believe is possible.

Thank you for your consideration of this request.

Thank you,

**Winston Kohler, ASA, MAAA**