

**Comment #61—10/20/2020—2:08 p.m.**

Dear American Academy of Actuaries US Qualification Standards Team,

My name is Imani Frederick and I have been pursuing my Associate with the Society of Actuaries since 2014 and expect to be certified by year end. I am also an active member of the International Association of Black Actuaries – an organization that has committed to influencing Diversity, Equity & Inclusion in the profession since 1992.

I am writing to offer my support of the proposal to add DEI as a Professionalism requirement to the USQS. I have personally experienced and observed a wide range of challenges related to diversity, equity and inclusion in the actuarial community. I can state with certainty that we can and must do better. It is the right thing to do for our profession and society at large. Adding DEI as a Professionalism requirement is an important first step to building awareness and developing the necessary skills in the actuarial profession to foster the diversity, equity and inclusion that we all believe is possible.

Thank you for your consideration of this request. I look forward to seeing the updated USQS when it becomes available.

Sincerely,

Imani Frederick