

Comment #59—10/20/2020—12:46 p.m.

Dear American Academy of Actuaries US Qualification Standards Team,

My name is Anne Crumlish and I have been a member of the Academy since 2005. I am also a member of the Corporate Advisory Council of the International Association of Black Actuaries – an organization that has committed to influencing Diversity, Equity & Inclusion in the profession since 1992.

I am writing to offer my support of the proposal to add DEI as a Professionalism requirement to the USQS. I have personally experienced and observed a wide range of challenges related to diversity, equity and inclusion in the actuarial community. I can state with certainty that we can and must do better. It is the right thing to do for our profession and society at-large. Adding DEI as a Professionalism requirement is an important first step to building awareness and developing the necessary skills in the actuarial profession to foster the diversity, equity and inclusion that we all believe is possible.

Thank you for your consideration of this request. I look forward to seeing the updated USQS when it becomes available.

Sincerely,

Anne Crumlish