

**Comment #49—10/16/2020—5:31 a.m.**

Dear American Academy of Actuaries US Qualification Standards Team,

My name is Stephen Abrokwah and I have been a member of the Academy since 2016. I am also a member of the International Association of Black Actuaries – an organization that has committed to influencing Diversity, Equity & Inclusion in the profession since 1992.

I am writing to offer my support of the proposal to add DEI as a Professionalism requirement to the USQS. The topic of diversity, equity, and inclusion has been shown in many ways to be essential for strong and thriving societies, institutions, etc., and it's critical that as a profession, more so now than ever, we take deliberate steps to incorporate these DEI measures and principles as part of our fabric and culture.

Thank you for your consideration of this request. I look forward to seeing the updated USQS when it becomes available.

Sincerely,

Stephen Abrokwah, Ph.D., FSA, CERA, MAAA