Comment #48-10/15/2020-7:35 p.m.

To Whom It May Concern,

I'd like to weigh in on the issue of diversity/equity/inclusion (DEI). I believe that, in order for us to maintain the highest standards of actuarial professionalism, we need a sustained focus on DEI.

- We need to be able to attract the best talent from all walks of life. This is difficult if various minority groups see primarily caucasian or Asian.
- We need diversity of perspectives and opinions to most successfully address the challenging problems we are asked to help solve. This is best done by having diverse people working on the problems.

I encourage you to seriously consider counting DEI sessions toward professionalism continuing education requirements.

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Carole Schumacher, ACAS