

Comment #40—10/13/2020—11:41 a.m.

Dear American Academy of Actuaries US Qualification Standards Team,

My name is Nicola P. Barrett and I have been a member of the Academy since 2000. I am also a member of the International Association of Black Actuaries – an organization that has committed to influencing Diversity, Equity & Inclusion in the profession since 1992.

I am writing to offer my support of the proposal to add DEI as a Professionalism requirement to the USQS. This is important because companies, like individuals, need to be held to a high standard not only of professional qualifications, but also of moral and community standards. Nowadays, many influential organizations like Legal and General require diversity with their business partners, and clients and job applicants are also asking and requiring diversity throughout organizations.

Thank you for your consideration of this request. I look forward to seeing the updated USQS when it becomes available.

Sincerely,

Nicola P. Barrett