Comment #33-10/8/2020-11:12 a.m.

I join the many number of my fellow actuaries in requesting that diversity, equity, and inclusion (DEI) be a professionalism topic according to the qualification standards. It is indisputable to me that how one perceives equality, the value of diversity, and including others is fundamental to how they behave as a professional and uphold the reputation of themselves and this profession. For that matter, I believe all topics of professional ethics should be considered professionalism. At a minimum, please strongly consider including DEI.

Thank you, Victor dos Santos, FCAS