

**Comment #30—10/7/2020—4:29 p.m.**

These comments apply to section 2.2.2 of the Exposure Draft for the U.S. Qualification Standards.

I am writing to urge the American Academy of Actuaries to update the U.S. Qualification Standards and associated FAQs to emphasize the value of continuing education on issues of Diversity, Equity, and Inclusion. I am in favor of the options proposed by Steven Armstrong and the CAS to either list DE&I as a Professionalism topic (along with increasing the Professionalism requirement to 4 hours per year) or introduce a separate requirement of 1 hour per year of DE&I continuing education. This would encourage members of the AAA to learn about the impact that race, racism, and bias have or could have on society, the actuarial profession, the insurance industry, and actuarial analyses. Furthermore, it would demonstrate the Academy's commitment, and the commitment of the American actuarial community, to supporting social justice, fighting bias and racism, and continuing to educate ourselves on these important topics.

Thank you,

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