

Comment 26—10/2/2020—7:28 p.m.

1. I believe DE&I should be considered a professionalism topic and every member should be encouraged to seek out education on this topic. The FAQ should be changed around placing these topics in the professionalism category as opposed to business skills. This education will potentially even influence our technical work to extent we are able to recognize internal bias and disparate impact.
2. As there is a push for actuaries that have a combination of strong communication, leadership, and technical skills, we should consider increasing the cap on business skills. If we want to be effective in our roles, it's imperative that we seek out these topics as opposed to discourage them.

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