Comment #25-10/2/2020-5:57 p.m.

I am writing to express my support for CAS President Steve Armstrong's <u>proposal</u> to explicitly recognize diversity, equity, and inclusion (DE&I) as a professionalism topic and/or create a separate requirement for DE&I education.

The actuarial profession has recently taken steps to increase our focus on DE&I, but significant work remains to be done. I believe that DE&I is an important component of professionalism. By seeking diverse views, actuaries can make better business decisions and uphold the reputation of the profession.

I urge you to implement Mr. Armstrong's recommendations. Thank you for your consideration.

Carrie J. Morton, FSA, MAAA