

**Comment #22—10/1/2020—3:47 p.m.**

To whom it may concern,

I've learned of the discussion around including Inclusion, Equity and Diversity training as a component of our professionalism credits and I feel strongly that it should be a requirement of all actuaries. I feel like it fits perfectly in the professionalism category for a few reasons:

- Reduces the bias (unconscious and conscious) that exists in our products and practices
- Reduces the risk of discrimination lawsuits
- Improves the professionalism of the actuary in how they treat people
- More awareness of customer needs regarding limitations, exclusions, benefit features, etc.

I could probably go on longer, but feel this sort of Continuing Education would help to push the profession forward.

**Erin Sheriff, Actuary**