

Comment #19—9/25/2020—3:36 p.m.

Hello,

I am submitting comment on section 2.2.2 of the USQS Exposure draft.

It is imperative that the AAA take action following its public statements about racial justice this summer. Other professions are taking the next step and requiring Diversity, Equity & Inclusion education as part of their required continuing education related to professionalism. Our code of conduct Precept 1 specifically references the integrity and reputation of the profession, now under public scrutiny due to the Central Park birding incident. Precept 10 encourages actuaries to seek out different perspectives and opinions. Diversity, Equity & Inclusion sessions would address both of these issues, and should be considered part of professionalism education or as a separate required credit. I believe we should require 1 credit hour of DE&I sessions (as a subset of professionalism, increasing the total number of required professionalism credits from 3 to 4) per year, while keeping the total required number of hours at 30.

Please remove FAQ #48 which relegates DE&I sessions to business and management skills. We now understand better how this directly relates to the integrity and reputation of the profession, and should give this topic the prioritization it deserves.

Thank you for the opportunity to comment on this important subject.

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