

Comment #150—10/30/2020—9:14 p.m.

Dear American Academy of Actuaries US Qualification Standards Team,

My name is Kwame Davis and I have been a member of the Academy since 2009. I am also a member of the International Association of Black Actuaries – an organization that has committed to influencing Diversity, Equity & Inclusion in the profession since 1992.

I am writing to offer my support of the proposal to add DEI as a Professionalism requirement to the USQS. Diversity helps the actuarial profession mirror society. Diversity has also been supported by several business cases – I even wrote a paper about it for IABA – more here- [“Why Diversity Matters to the Actuarial Profession”](#).. The more the actuarial profession is seen as inclusive, the broader set of talent that will be available and more doors that will be open.

Thank you for your consideration of this request. I look forward to seeing the updated USQS when it becomes available.

Regards,

- Kwame

Kwame Davis, FCAS, MAAA