

Comment #142—10/30/2020—3:50 p.m.

Dear Committee on Qualifications,

I have been a member of the Academy since 2010 and grateful for this incredible actuarial community.

Thank you for your work to draft the revisions to the USQS. I am writing to add my voice in support of the proposal to explicitly include DE&I credits within our CE requirements in section 2.2.2 of the USQS exposure draft (and remove FAQ #48).

As I said, I am grateful for the incredible professional community I have as an actuary. However, I am aware that there are serious barriers to people of color entering an actuarial career, which is clear from the lack of diversity that we currently have in our profession. I believe that great ideas, teams, businesses are the result of creative thinking from diverse talent. We must do our part to promote diversity and encourage our professionals to learn how they can foster diversity, inclusion, and belonging in our profession.

Kind regards,
Lela

Lela Patrik, FCAS, MAAA