

Comment #137—10/30/2020—1:09 p.m.

I am a Fellow of the Casualty Actuarial Society. I am writing in support of the proposal that Diversity, Equity & Inclusion education be considered a Professionalism topic for the purposes of US Qualification Standards, as described in this letter

https://www.casact.org/cms/files/DEI_Professionalism_Memo_to_Academy.pdf

submitted to the Academy from CAS President Steven Armstrong.

It's critical that an actuary be trustworthy, and that our analyses be trusted. Most of the professionalism standards are aimed at maintaining that trust – we need to be honest, to review the data carefully and professionally, to report our findings transparently and fully. Diversity and inclusion is another dimension of trustworthiness. We need to understand how to avoid bias in our analyses, and in our professional actions.

Thank you for your consideration,

Ginda Kaplan Fisher, FCAS