

**Comment #134—10/30/2020—12:24 p.m.**

Hello, I am an Associate of the Casualty Actuarial Society. I am writing in support of the proposal that Diversity, Equity & inclusion education be considered a Professionalism topic for the purposes of US Qualification Standards, as described in [this letter](#) submitted to the Academy from CAS President Steven Armstrong. I believe that this would move our standards in the right direction and reflect the values that we as a community already hold – that professionalism requires consideration of ethics regarding our work and workplace behavior, and that ethical behavior in the workplace requires an understanding of how to appropriately interact with our colleagues of different backgrounds, and how to confront policies and practices that (intentionally or not) discourage us and our colleagues from expressing themselves or feeling welcome in the workplace.

**Andy Dao, ACAS**