Comment #129-10/30/2020-10:27 a.m.

Hi,

I am a Fellow of the Casualty Actuarial Society and would like to express my strong and unequivocal support of Steven Armstrong's memo linked below. It is now more critical than ever to ensure our actuaries become educated more deeply on the conscious and unconscious impact that bias and racism can have on our work, our company, and our society as a whole. I strongly recommend pursuing option #3 to add a requirement of one credit per year on DE&I and Anti-Bias education.

Thanks,

https://www.casact.org/cms/files/DEI_Professionalism_Memo_to_Academy.pdf

Ishan Shukla, FCAS, CPCU