

**Comment #119—10/30/2020—9:21 a.m.**

To Whom It May Concern,

I am a Fellow of the Casualty Actuarial Society and a Member of the American Academy of Actuaries. I am writing in support of the proposal that Diversity, Equity & inclusion education be considered a Professionalism topic for the purposes of U.S. Qualification Standards, as described in this letter <[https://www.casact.org/cms/files/DEI\\_Professionalism\\_Memo\\_to\\_Academy.pdf](https://www.casact.org/cms/files/DEI_Professionalism_Memo_to_Academy.pdf)> submitted to the Academy from CAS President Steven Armstrong.

Thank you,

**Jaris Wicklund, FCAS, MAAA**