

Thank you for your work on drafting the update to the US qualifications standards and the opportunity to provide feedback. We are writing in support of CAS President Steven Armstrong's recommendations to make Diversity, Equity and Inclusion ("DEI") a Professionalism topic with regards to the continuing education curriculum.

In recent years there has been robust discussion about how the profession can maintain its relevance. We hinder our ability to add value and remain relevant when we limit the voices and experiences that inform and add to our community. The actuarial profession has traditionally had many barriers to entry which has resulted in an acute lack of diversity in the field. If we do not acknowledge these issues and proactively work to reverse them, our profession and ability to remain relevant will be diminished.

Relegating DEI education to "Business and Management" disincentivizes members to learn about this important topic by capping credit hours. A small but important step the actuarial community can take to raise awareness is to encourage members to learn about DEI topics by categorizing them as Professionalism.

We look forward to the committee's response to our recommendation in support of Steven Armstrong's proposals.

Sincerely,

Zurich Actuarial Diversity & Inclusion Council