

**Comment #103—10/29/2020—3:37 p.m.**

Dear Committee on Qualifications,

I am a member of the Academy and have been since 2005.

I support the proposal to explicitly include a DE&I credit within our CE requirements in section 2.2.2 of the USQS exposure draft.

It is important for us as individual actuaries to be aware of issues regarding diversity and inclusion, in order to better understand the environments in which we are working so that we can create better solutions. It is also important to us as an organization to attract and retain great actuarial talent by being an inclusive group, and to confirm to those both in and outside our organization that we value diversity.

Thank you for your consideration of this request.

Regards,  
Laura J. Lothschutz