Comment #101-10/29/2020-2:12 p.m.

Subject: USQS Diversity Equity & Inclusion Professionalism Requirement

Dear American Academy of Actuaries US Qualification Standards Team,

My name is Alfred Commodore, a member of the Academy since 1997. I am also a member of the International Association of Black Actuaries – an organization that has committed to influencing Diversity, Equity & Inclusion in the profession since 1992.

I am writing to offer my support of the proposal to add DEI as a Professionalism requirement to the USQS. This is an addition that recognizes change to the profession.

Thank you for your consideration of this request. I look forward to seeing the updated USQS when it becomes available.

Sincerely,

Alfred D. Commodore ACAS, MAAA