

HPC Volunteers Discuss ACA, Health Care Issues in Annual Capitol Hill Visits

MEMBERS OF THE ACADEMY'S Health Practice Council (HPC) made their annual visits to Capitol Hill Feb. 16–17, talking with federal lawmakers and agency officials about relevant public policy issues related to health care and the future of the Affordable Care Act (ACA).

Eighteen volunteers met with staff from more than 40 congressional offices and government agencies, discussing topics surrounding ongoing ACA repeal-and-replace proposals and highlighting the Individual and Small Group Markets Committee's three recent [health care issue briefs](#) on high-risk pools, association health plans, and selling insurance across state lines.

SEE [HILL VISITS](#), PAGE 3



Making the Rounds: Cathy Murphy-Barron, John Schubert, Joyce Bohl, and Rob Damler during the Academy's Capitol Hill visits.

Three Health Issue Briefs Released

THE ACADEMY RELEASED three new health issue briefs this month. Developed by the Academy's Individual and Small Group Markets Committee, the issue briefs address key issues under consideration in ACA repeal or replacement proposals:

- ➔ [Association Health Plans](#);
- ➔ [Selling Health Insurance Across State Lines](#); and
- ➔ [Using High-Risk Pools to Cover High-Risk Enrollees](#).

"As policymakers consider various ACA replacement or reform proposals, we're focused on informing the debate with an explanation of how the specifics embedded in those proposals matter for the public, policyholders, private and government health care payers, and others," said Academy Senior Health Fellow Cori Uccello.

According to the issue brief on association health plans (AHPs), expanding their use could result in market segmentation that could threaten non-AHP viability and make it more difficult for high-cost individuals and groups to obtain coverage. To avoid increased solvency risk, AHPs would need clearly defined regulatory author-



ity and solvency requirements, and would need to be subject to state-level consumer protection laws.

Allowing insurers to sell coverage across state lines, according to that issue brief, has limited potential for premium savings, as premiums would continue to reflect local health care costs, although out-of-state insurers could have difficulty developing provider networks and negotiating provider payment discounts. Unintended consequences could result if states are given more flexibility regarding benefit requirements or issue and rating rules. Adverse selection would occur,

threatening the viability of insurers licensed in states with more restrictive requirements, and the ability for high-risk individuals to obtain coverage could be compromised as a result.

Because the impact of a high-risk pool program on insurance coverage, premiums, and government spending depends on the details underlying its structure, that issue brief examines the implications of various design features, including eligibility criteria, benefit coverage, funding sources, and regulatory responsibility. ▲

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New Academy Members

MARCH

- 24 Webinar: [Global Perspectives on Long-Term Care: United States and Germany](#)
- 28 Professionalism Webinar: [Practical Applications of the Code of Professional Conduct](#)
- 29 Capitol Forum Webinar: Insurer Capital Standards at the IAIS

APRIL

- 2-5 [Enrolled Actuaries Meeting](#), Washington, DC.

MAY

- 18 Webinar: An introduction to the Actuaries Climate Index
- 22-24 [PBR Boot Camp: Basic Training and Beyond](#), Orlando, Fla.

NOVEMBER

- 12-16 Life and Health Qualifications Seminar, Arlington, Va.
- 14-15 [Annual Meeting and Public Policy Forum](#), Washington, DC.

For a list of all previous and upcoming Academy events, please visit the Academy's online [Events Calendar](#).

To continue receiving the *Update* and other Academy publications on time, make sure the Academy has your correct contact information. Academy members can update their member profile at the [member login](#) page on the Academy [website](#).

Academy NEWS

Capitol Forum Webinar Set for March 29

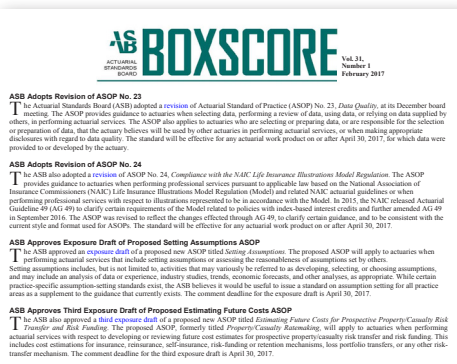


THE ACADEMY WILL HOST a Capitol Forum webinar in March focusing on insurer capital standards at the International Association of Insurance Supervisors. The webinar, to be held Wednesday, March 29, from noon to 1 p.m. EDT, will be presented by Ned Tyrell, international technical policy adviser with the NAIC, and moderated by Elizabeth Brill, chairperson of the Academy's Solvency Committee. Registration will open soon. ▲

Recently Released

THE FEBRUARY [HealthCheck](#) features the Individual and Small Group Markets Committee's issue paper examining the individual health insurance market and implications of potential changes thereto; written testimony submitted for the record on the effectiveness of the individual mandate under the Affordable Care Act; and regulatory, legislative, and executive actions affecting the health care landscape.

The latest issue of [ASB Boxscore](#) covers revisions to several actuarial standards of practice (ASOPs), including ASOPs No. 23 and 24, and the Actuarial Standards Board's (ASB) approval of an exposure draft of a proposed ASOP, *Setting Assumptions*, and the approval of a third exposure draft of a proposed ASOP, previously *Property/Casualty Ratemaking* and now titled *Estimating Future Costs for Prospective Property/Casualty Risk Transfer and Risk Funding*. The *Boxscore* also outlines the ASB's future projects and agenda. ▲



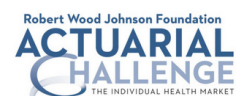
Public Employment Opportunity

THE [Washington State Office of the Insurance Commissioner](#) (OIC) is seeking candidates for the position of Actuary 3 in its rates & forms division. This position contributes to OIC's goals of protecting consumers, maintaining a healthy insurance climate, and improving customer service by leading and overseeing OIC's property and casualty actuarial services unit, supervising and directing P/C actuarial staff in their review of rate filings, working on the actuarial aspects of financial exams, and handling of other actuarial matters. Visit [OIC's website](#) for qualifications and to apply.

The Academy supports government employers who are seeking to hire qualified actuaries. See our [Public Employment Opportunity Posting Policy](#) for more information. ▲

First-Round Results of Actuarial Challenge Released

THE ROBERT WOOD JOHNSON Foundation released the results of the first round of the [Actuarial Challenge](#), through which it solicited ideas and entries last year from actuaries to provide innovative ideas and proposals to increase stability in the individual health insurance market. Information on the first round is available on the [Actuarial Challenge website](#), which is hosted by the Academy. ▲



Academy NEWS Briefs

Extra-Early Registration Open for 2017 Annual Meeting and Public Policy Forum

ANNUAL MEETING & PUBLIC POLICY FORUM

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NOW OPEN

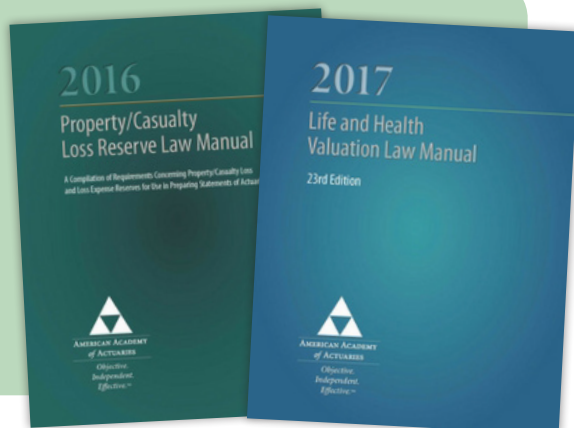
NOVEMBER 14-15, 2017
WASHINGTON, D.C.

REGISTRATION IS OPEN for the Academy's [2017 Annual Meeting and Public Policy Forum](#), to be held on Nov. 14–15 at the Fairmont Hotel in Washington, D.C. If you have attended before or spoken with peers who have, you know this is an exceptional event that will give you a unique and in-depth look at the top public policy and professionalism issues facing the actuarial profession—and a look that is especially timely with a new administration and a new Congress.

[Register now](#) at the discounted extra-early rate to assure you are there to get the information you need to stay on top of the issues that matter the most to you, your profession, and our nation. Continuing education credit will be available. ▲

P/C, Life and Health Law Manuals Available to Order

UPDATED FOR 2017, the Academy's [Property/Casualty Loss Reserve Law Manual](#) and [Life and Health Valuation Law Manual](#) are available to order. Both manuals are updated with the latest regulations, providing you with essential information during opinion-writing season. The manuals are available in a variety of formats, including single and multiple user versions, to allow you to order the one that best suits your needs. Order your copy today. ▲



Hill Visits, continued from page 1

Several Academy volunteers gave brief live video presentations outlining the visits for the Academy's Facebook page. Laurel Kastrup, a member of the HPC, noted that in addition to congressional staff, her group met with officials from the Treasury Department and the Government Accountability Office, who had questions about long-term care issues as well as ACA repeal-and-replace plans.

"Actuaries have business acumen and math and statistics background, and a unique perspective that we can offer to help" policymakers, Kastrup said. See the group's presentations and more on the Academy's [Facebook page](#).

The [Politico Pulse](#) daily newsletter highlighted the Capitol Hill visits and the briefs our volunteers produced that examine key public policy considerations for policymakers weighing proposals to replace or reform the ACA. ▲



(L-R) Rod Turner, Shari Westerfield, Mike Thompson, and Susan Pantely during the Academy's Feb. 16–17 Capitol Hill visits.

Senior Health Fellow Cori Uccello was quoted in a [Wall Street Journal](#) story discussing the implications of reducing health plan required benefits under the Affordable Care Act (ACA). The article was republished by [MSN](#). A subscriber-only [Bloomberg Government](#) story discussing proposals to eliminate the ACA's individual mandate also quoted Uccello, who stressed that any reforms would need to "encourage enrollment among healthy people" to assure market sustainability.

Uccello discussed the significance of the ACA's cost-sharing reduction subsidies in an [Axios](#) story on top priorities for health insurers. In an [Advisory Board](#) story, she said that "what we know about enrollment at this time doesn't signal the degree of shrinking enrollment expected in a premium spiral."

In a [Modern Healthcare](#) story, Uccello discussed the impact of revised rate-filing deadlines for ACA Marketplace single risk pool health insurance for plan year 2018. Uccello's comments were also cited in an [Advisory Board daily briefing](#).

[Fierce Healthcare](#) mentioned Uccello's comments from a recent Academy [news release](#) on the wide implications of details embedded in ACA reform approaches, and cited the Individual and Small Group Markets Committee's three recent [health care issue briefs](#). A [Health Affairs Blog](#) post cited the issue brief on association health plans.

Senior Life Fellow Nancy Bennett discussed the significance of the switch to principle-based reserving (PBR) for life insurance in a [U.S. News & World Report](#) story on PBR

implementation. The article was republished by [Yahoo Finance](#), [Yahoo Finance Australia](#), [Yahoo Finance India](#), and [Yahoo Finance Singapore](#).

A [National Association of Plan Advisors](#) story cited Senior Pension Fellow Ted Goldman's [presentation](#) on "Longevity and Retirement Security" at the U.S. Chamber of Commerce's "The Shifting Paradigm of Retirement" forum in Washington on Feb. 3 (see story, p. 9). In a [Denton Record-Chronicle](#) (Texas) story, Goldman explained the importance of long-term sustainability for context on the city's management of contributions to its firefighters' pension fund.

A subscriber-only [National Journal](#) article on the future of the ACA cited Health Practice Council Vice President Shari Westfield's comment that rolling back some of the essential health benefits would lower premiums, but enrollees would get fewer benefits.

[LifeHealthPro](#), [BenefitsLink.com](#), and [Health-care Intelligence Network](#) cited the Individual and Small Group Markets Committee's new health care [issue briefs](#) on association health plans, selling insurance across state lines, and high-risk pools.

The Georgetown University Health Policy Institute's Center on Health Insurance Reforms published a [blog post](#) relaying the key findings of the Academy's [issue paper](#) evaluating the health insurance individual market and reform options. The issue paper was also cited in a [Healthcare Law Insights](#) story about the potential impact of a "slow repeal" of the ACA.

A [Health Affairs Blog](#) story discussing the underlying forces that led to an average increase in premiums for marketplace plans cited the Academy's [issue brief](#) on 2017 health premium drivers.

The [National Law Review](#) published a story relaying the key findings of the Academy's [issue paper](#) evaluating the health insurance individual market and reform options. The story was reprinted by [JDSupra Business Advisor](#), [Lexology](#), and [Mondaq](#).

The [New York Times](#) cited the widely praised [Actuaries Longevity Illustrator](#), developed jointly by the Academy and the Society of Actuaries, in a story on retirement-income strategies.

A [Mondaq](#) article discussing recently adopted charges developed by the NAIC's Big Data Task Force cited Oregon Insurance Commissioner Laura Cali Robison's comments during her [plenary address](#) and panel discussion at the Academy's annual meeting regarding the primary focus of the task force.

[The Nevada Independent](#) cited the Academy's [issue brief](#), *The 80% Pension Funding Standard Myth*, in a story about Nevada's Public Employee Retirement System. [The Oregonian](#) cited it a story about Oregon's Public Employee Retirement System. That story was reprinted by [The Bulletin](#) (Bend, Ore.), and the issue brief was also cited by [Lawyers.com](#).

An [Active Learning in Political Science](#) blog post describes how political science teachers can use the Academy's [Social Security Game](#) to teach valuable lessons to students regarding policy choices.

A [Charleston Gazette-Mail](#) (W. Va.) column cited the cover story in the November/December 2016 issue of *Contingencies*, "Generational Shift," in discussing the need to prepare for the retirement and health challenges posed by demographic changes. ▲



Professionalism News



Webinar to Examine Practical Applications of the Code

JOIN THE ACADEMY on Tuesday, March 28, for a webinar featuring Immediate Past President Tom Wildsmith, Vice President of Professionalism Joeff Williams, and Council on Professionalism member Chad Wischmeyer, who will discuss the [practical applications of the Code of Professional Conduct](#). The webinar will take place from noon to 1:30 p.m. EDT. This quarterly webinar series is a popular and cost effective way for members to stay abreast of current professionalism topics and earn valuable continuing education credit. Save the date and plan to attend. [Register today.](#) ▲

Williams Presents on Ethical Considerations

JOEFF WILLIAMS, the Academy's vice president for professionalism, gave a presentation on Feb. 16 to more than 100 attendees at TIAA in Charlotte, N.C., and in New York via teleconference. He discussed professional ethics, laying out and illustrating with case studies how the Academy's professionalism infrastructure supports actuaries as they consider ethical issues. ▲

PROFESSIONALISM BRIEFS

- ➔ **Susan Pantely** has joined the Actuarial Standard Board General Committee.
- ➔ **David Neve** has joined the Life and Health Qualifications Seminar Committee.

“This was the best introduction to the topic that I could ever imagine.”

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Change for the Better— The Revised ASOPs Adopted in 2016

BY BETH FITZGERALD

Vice Chairperson, Actuarial Standards Board

“CHANGE IS INEVITABLE. Change for the better is a full-time job,” a well-known American statesman once declared.¹ The founders of the Actuarial Standards Board (ASB) were undoubtedly inspired by a similar recognition that actuarial science and techniques, as well as the legal and business context in which U.S. actuaries operate, are constantly evolving and that managing that change for the better requires a permanent standards-setting body. This is one reason why the visionaries who formally established the ASB in 1988 determined that one of its key functions would be “to provide continuous review of existing Actuarial Standards of Practice and determine whether they are in need of amendment, alteration, expansion, or elimination.”² The three revised ASOPs adopted by the ASB in 2016—ASOP Nos. 21, 23, and 24—illustrate how the ASB continues to uphold this charge.

The revisions to these three ASOPs, like many other revised ASOPs the ASB has adopted over the years, resulted from the ASB’s continuous monitoring of developments in actuarial practice, law, and the business environment. As a part of its review, the ASB seeks and receives a wide range of ideas and viewpoints from within the profession, and also from outside the profession. When an ASB committee or task force is charged with developing a draft of a revised standard, it goes through the ASB’s well-defined and documented process of review, approval, exposure, and revision before the ASB considers it for adoption. This process shows that, true to the vision of its founders, the ASB has its fingers on the pulse of the profession and that the ASB understands that defining appropriate practice in an ever-changing world requires constant vigilance.

The brief summary below describes some of the key changes in each of the standards that the ASB revised in 2016, and characterizes developments in actuarial practice, law, and the business environment that led to them.

➔ [ASOP No. 21, Responding to or Assisting Auditors or Examiners in Connection with Financial Audits, Financial Reviews, and Finan-](#)



As change continues to occur in actuarial practice, law, and the business environment, the ASB remains committed to keeping pace with those changes.

cial Examinations. The prior version of ASOP No. 21 was adopted in 2004 and did not address the actuary’s responsibility with respect to the process and controls in the Sarbanes-Oxley environment nor take into account the NAIC’s Model Audit Rule. In addition, a revision was needed to address the fact that audits, reviews, and examinations are increasingly conducted on a risk-focused basis. The ASB initially decided to revise the standard in 2014. The newly revised ASOP is in effect for any actuarial work in connection with a financial audit, review, or examination for fiscal periods beginning on or after Dec. 15, 2016.

➔ [ASOP No. 23, Data Quality.](#) The ASB originally adopted ASOP No. 23 in 1993 and revised it in 2004. In 2014, the ASB concluded that the ASOP needed to be further revised to keep pace with practice changes including, for example, increasing use of nontraditional data sources for predictive models and legislatively mandated data submissions. The revised ASOP, adopted in December 2016, will take effect for any actuarial work product for which data were provided to or developed by an actuary on or after April 30, 2017.

➔ [ASOP No. 24, Compliance with the NAIC Life Insurance Illustrations Model Regulation.](#) The previous version of this ASOP was revised in 2007 to keep up with life insurance product innovation and regulation. The ASOP was further revised following the NAIC’s release in 2015 of Actuarial Guideline 49 (AG 49), which clarified certain requirements of the Life Insurance Illustrations Model Regulation related to policies with index-based interest credits. The revised ASOP, which reflects changes effected through AG 49 and clarifies certain guidance within the standard, takes effect on April 30, 2017.

As change continues to occur in actuarial practice, law, and the business environment, the ASB remains committed to keeping pace with those changes, and in creating and revising its ASOPs in response. The revision of the three existing ASOPs in 2016 vividly illustrates that commitment and how the ASB manages the inevitability of change—for the better. ▲

¹ Adlai Stevenson, presidential campaign address, Miami (September 1956).

² *Structural Framework of U.S. Actuarial Professionalism*, p. 21.



Casualty Practice Council to Host Predictive Modeling Sessions at NAIC Summit

THE CASUALTY PRACTICE Council is presenting two half-day sessions on Predictive Modeling at the [NAIC's Insurance Summit](#), to be held May 22–26 in Kansas City, Mo. The first session will be an introduction to predictive modeling and an overview of how it is used in calculating rates in various insurance lines. The second

session will be a guide to how insurance companies should prepare for review of rate filings that include predictive models and a look at how regulators review them.

There will also be a panel discussion of public policy issues associated with predictive modeling. The sessions are being organized by Roosevelt Mosley, chairperson of

the Academy's Automobile Insurance Committee. This is one part of a weeklong series of programs intended mainly for insurance regulators, but others are welcome. The Academy's sessions are on Thursday, May 25; registration for all sessions will be available soon on the [NAIC's Insurance Summit website](#). ▲

Disaster Insurance Papers Published Following November Conference

ACADEMY MEMBERS MAY BE INTERESTED in papers [published this month](#) by Resources for the Future and the Wharton Risk Management and Decision Processes Center on the role of government in disaster insurance markets. The Academy was a co-sponsor of the November workshop that led to the papers, which cover insurance topics including floods, earthquakes, terrorism, and all-hazards. ▲



CASUALTY BRIEFS

- ➔ **Christopher "Kip" Bohn** is the chairperson of the Cyber Risk Task Force and has joined the Casualty Practice Council.
- ➔ **Lauren Cavanaugh** is chairperson of the Property and Casualty Risk-Based Capital Committee and has joined the Casualty Practice Council.
- ➔ **Peter Brinck, Jing Liu, and Susan Pino** have joined the Casualty Loss Reserve Seminar Planning Committee.
- ➔ **Edmund Douglas** has joined the Cyber Risk Task Force.
- ➔ **Sarah Cardin** has joined the Medical Professional Liability Committee.
- ➔ **Dawn Fowle** has joined the Opinion Seminar Subcommittee.

HEALTH NEWS



Academy Submits Testimony to Congress on Effectiveness of Individual Mandate in ACA

ACADEMY SENIOR HEALTH FELLOW Cori Uccello and Karen Bender, chairperson of the Academy's Individual and Small Group Markets Committee, [submitted testimony](#) on the effectiveness of the individual mandate under the Affordable Care Act (ACA) to a U.S. House Ways and Means Oversight Subcommittee hearing.

The testimony gave an overview of the necessary conditions for a sustainable

individual health insurance market, including a regulatory environment that is stable and facilitates fair competition, participation by health plans that is sufficient for market competition and consumer choice, and slowing spending growth and improving quality of care. It also looked at risk-pool experience under the ACA; options to achieve sufficient enrollment levels and a balanced risk profile; enrollment incentives and penalties for non-enrollment; and potential modification of insurance rules. ▲



Global Health Webinar to Examine Long-Term Care Issues in U.S., Germany

THE ACADEMY AND THE INTERNATIONAL Actuarial Association Health Section (IAAHS) will host a webinar, “[Global Perspectives on Long-Term Care: United States and Germany](#),” on Friday, March 24, from 10 to 11:30 a.m. EDT. Worldwide long-term care demand is expected to increase significantly in the coming decades because of longevity increases and advances in health technologies and treatment, and this webinar will highlight a new report issued by the IAA’s Population Issues Working Group while spotlighting the perspectives of the two countries. The webinar is free for Academy and IAAHS members. [Register today.](#) ▲



HEALTH BRIEFS

- ➔ **Audrey Halvorson** is the professionalism liaison for the Health Practice Council.
- ➔ **Tom Wildsmith** is the chairperson of the HPC Communications Committee.
- ➔ **Russ Ackerman** has joined the Medicaid Subcommittee and the Medicare/Medicaid Reform Work Group.
- ➔ **Kevin Geurtsen** has joined the Medicaid Subcommittee.
- ➔ **Mac Xu** has joined the Medicare/Medicaid Reform Work Group.
- ➔ **Christopher Whitney** has joined the LTC Combo Valuations Work Group.

LIFE NEWS



Extra-Early Discounts for May’s PBR Boot Camp

EXTRA-EARLY REGISTRATION RATES are available through Friday, March 3, for the Academy’s [PBR Boot Camp](#), to be held May 22–24 in Orlando, Fla. Offered for the first time in 2016 to sold-out audiences, this intensive two-and-a-half-day seminar will deliver instructional sessions and interactive case studies to provide attendees with key learning experiences to implement and utilize principle-based reserving (PBR).

An agenda at a glance and faculty list are now available—earn up to 24 hours of organized-activity continuing education credit. [Register now](#) and plan to join your fellow life actuaries for this popular seminar that will ensure you stay ahead of the PBR curve. ▲



Work Group Comments on Quantitative Impact Study

THE AG 43/C-3 PHASE II Work Group [submitted comments](#) to the NAIC’s Variable Annuities Issues (E) Working Group on version 1 of the draft specifications for the second quantitative impact study.

The comments are on the draft specifications, dated Jan. 9, for the second Quantitative Impact Study (QIS2). Because of the “cost and effort involved, it is important that the specifications of QIS2 be designed carefully with an emphasis on the framework that will ultimately be adopted,” the letter states.

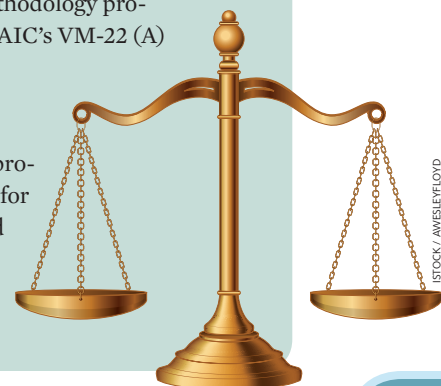
“QIS2 should be designed to identify a fallback solution in the event the tested specification does not produce the expected result.”

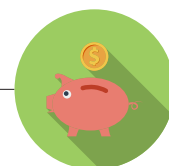
It states that having a “full understanding among all stakeholders of what QIS2 will and will not show is essential to getting the most out of this QIS.” It also includes comments on critical areas including standard scenario, discount rate, starting asset amount, reinvestment of assets, calibration criteria, contingent tail expectation metric, sensitivity testing, data output, tax reserves, and QIS2 governance. ▲

SVL Group Comments on Revised Weighting Methodology Proposal

THE SVL INTEREST RATE Modernization Work Group submitted comments on a revised weighting methodology proposal to the NAIC’s VM-22 (A) Subgroup.

The work group’s [Excel spreadsheet](#) provides support for recommended asset bucket weightings. ▲





Goldman Presents at Chamber Forum

SENIOR PENSION FELLOW Ted Goldman presented on “[Longevity and Retirement Security](#)” at the U.S. Chamber of Commerce’s “The Shifting Paradigm of Retirement” forum in Washington on Feb. 3. Goldman reviewed longevity risk trends and challenges, and showed how the [Actuaries Longevity Illustrator](#)—sponsored jointly by the Academy and the Society of Actuaries—is a useful tool for illustrating the risk for retirement purposes.

His presentation also outlined longevity concerns for both employees and employers, and highlighted key issues surrounding defined benefit and defined contribution retirement plans. The Chamber indicated it would like to invite Goldman to attend its board meeting later this year to continue the discussion. ▲



Pension Groups Send Comments to IRS, PBGC

TWO ACADEMY PENSION WORK GROUPS sent comment letters to federal agencies in late February. The Pension Committee submitted a [comment letter](#) to the IRS on proposed regulations on the minimum present value requirements for defined benefit plan distributions. The comments focused on potential compliance issues for plans that currently ignore preretirement mortality when valuing employer-provided accrued benefits, and the potential implications for distributions after a normal retirement date.

The committee proposed several clarifications and recommendations regarding plans that currently ignore preretirement mortality in minimum present value calculations, including revisions to Treasury Department regulations.

The Multiemployer Pension Plans Subcommittee submitted a [comment letter](#) to the Pension Benefit Guaranty Corp. (PBGC) on alternative two-pool withdrawal liability methods.

The new alternative two-pool withdrawal liability methods

have the potential to provide significant benefits to multiemployer plans, but they also pose certain risks and raise many complex questions, the letter stated.

The risks attendant to a two-pool withdrawal liability arrangement fall primarily into two categories: risks to plan participants and the PBGC; and risks to employers. The primary risk to participants is that the two-pool arrangement will result in plans being less well-funded over time than they would have been if some other course of action had been followed within a typical arrangement. ▲

PENSION BRIEFS

➔ **Tim Geddes** has joined the Pension Committee.

LIFE BRIEFS

➔ **Chris Trost** is the chairperson of the new C2 Work Group, and the following people are members of the work group: **David Baelis, Brian Bayerle, Nancy Bennett, Brian Emanuel, Kerry Krantz, Matthew Lantz, Kenneth Nilsen, Francisco Orduna, Peretz Perl, Kevin Piotrowski, James Reiskytl, Martin Snow, and Wayne Stuenkel.**

➔ **Stephen Smith** has joined the C1 Work Group.

➔ **Jeffrey Hartman** and **Daron Yates** have joined the Longevity Risk Task Force.

➔ **Nelson Lum** has joined the Life Financial Reporting Committee.

➔ **Alijawad Hasham** has joined the Life Reinsurance Work Group.

➔ **Stephen Tizzoni** has joined the Life Reserves Work Group.

➔ **Benjamin Slutsker** has joined the Model Governance Work Group and the PBR Intensive Seminar Subgroup.

EA Meeting Early Registration Discounts Available

EARLY DISCOUNTED REGISTRATIONS are available through Feb. 28 for the Enrolled Actuaries Meeting, to be held April 2–5 in Washington, D.C.

An [overview](#) of the meeting is available, and Academy members receive a discount because the meeting is jointly sponsored by the Academy and the Conference of Consulting Actuaries. [Register today.](#) ▲

NEW Academy Members

IN THE SECOND HALF OF 2016, the Academy welcomed 428 new members. The new members' average age is 30.5—in line with last year—while 36 percent are women, up from 30 percent in the first half of the year. At the end of the year, the Academy had 19,043 members.

The majority of the new members, 241 (64 percent), are employed by an insurance organization or organizations serv-

ing the insurance industry, while 143 (33 percent) are consulting actuaries.

Five identified themselves as government employees, and seven were miscellaneous or other.

Health was the most popular area of practice (175), followed by casualty and life (93 each), pension (47), and risk management (7), while 12 listed other. One did not identify a practice area.

Michael L. Adams	Michael Bodenrader Jr.	Thomas Wyatt Collet	John Dreyer	Homero Gongora
Joshua Adler	Angela Kay Bolton	Nicole M. Commons	Wenzhang Du	Nathan R. Graff
Corey J. Alfieri	Cassandra A. Bopp	Peter Connolly	Melanie Dufour	Tabitha L. Gray
Nicole V. Allen	John G. Borer	Brooks Conway	Christopher Dunker	Jason S. Gregory
Jason J. Altieri	Jeffrey S. Bowden	Sean Copeland	Linh Thuy Duong	David K. Grieshaber
Damir Amonov	Nicole M. Briones	Benjamin S. Copes	Michael A. Dziedzic	Devan Griffith
Aris Anastasakis	Philip Brodeur	Samantha Cotter	Darci L. Eby-Koelling	Dagny Lea Grillis
Heidi E. Andorfer	Karissa L. Brodhagen	Emily Coventry	Jessica Efstathiou	Weiyue Gu
Anna S. Antonova	Corryn M. Brown	Jake T. Crabtree	Michael S. Emmert	Ying Gu
Patrick K. Arnett	Margaret Brown	David A. Craig	Stephanie Entzminger	Anne Hauser
Samuel Kaku Arthur	Michael F. Brown	Tamas Csajka	David C. Eyler	Gunnlaugsson
Gloria Asare	Benjamin M. Brunswick	Andrew Cumbie	Nazlun Aisha Faleeldeen	Aaron Hadley
Cheuk Kiu Au	Nicole Elizabeth Buckle	Robert L. DalCortivo	Nicole Famularo	Zachary J. Hanson
Diana A. Aulisa	Cody D. Bush	Danae Danen	Joe Fang	Sharon M. Harrington
Rylan Austin	Eric G. Buxton	Edward G. Dannelly	Alison A. Fasching	Hannah M. Harris
Shimon Bachrach	Gage R. Caligaris	Micah C. Darnall	Jeremy Feltman	Amy S. Hatton
Cody J. Baetz	Sarah B. Cardin	Sushil Haridas Dasani	Kurt T. Fetzer	Jun He
Mitchell Baidinger	Bobbie L. Cavna	Jasen C. Dashner	Peter Fielek	Saiying He
Olufemi A. Balogun	Regina T. Chan	Michael S. Davidson	Alex Filiakov	Si Yuan He
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RISK MANAGEMENT & FINANCIAL REPORTING NEWS



ERM/ORSA Committee Comments on Proposed Capital Adequacy ASOP

THE ERM/ORSA COMMITTEE [submitted comments](#) to the Actuarial Standards Board on its exposure draft of a proposed actuarial standard of practice, [Capital Adequacy Assessment for Insurers](#).

While noting the draft contained “good information for actuaries involved in capital adequacy assessments,” the comment letter said the purpose of the standard should be stated more clearly, and recommended changing the definition in “2.3—Capital Adequacy Assessment” to “Prospective assessment of projected

available capital of the insurer relative to its projected risk capital target (or projected risk capital threshold).”

The committee also cited limitations in the evaluation of target capital approaches, recommending including requirements that actuaries recognize and communicate the limitations surrounding the evaluation of target capital and their impacts on the capital assessment. The letter also contained other recommendations including minor revisions and additions to the exposure draft. ▲

RISK MANAGEMENT AND FINANCIAL REPORTING BRIEFS

➔ **Margaret Sherwood** and **Barbara Snyder** are Actuarial Standards Board liaisons for the Risk Management and Financial Reporting Council.

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