# **Fostering Good Governance**



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- Process by which decisions are made and implemented
- Key attributes
  - Stakeholder participation
  - Transparency
  - Accountability
  - Administration in accordance with law
  - Adherence to policies
  - Effective delivery of benefits

#### Key building blocks

- Clearly define roles and responsibilities
- Reduce real and potential conflicts of interest
- Recognize and manage competing needs
- Staff appropriately



- Clearly define roles and responsibilities
  - Define purpose and goals
  - Ensure proper funding
  - Monitor operational compliance
  - Establish transparent procedures
  - Ensure execution of roles and responsibilities



Reduce real and potential conflicts of interest

- Require proper disclosure
- Emphasize fiduciary responsibility
- Avoid moral hazard



- Recognize and manage competing needs
  - Anticipate unintended consequences
  - Balance competing interests
  - Establish appropriate legislation, regulations, and rules
  - Ensure strong oversight
  - Incorporate disincentives for excessive risk taking
  - Use self-adjusting mechanisms

- Staff appropriately
  - Engage independent experts
  - Include representatives of key stakeholders
  - Establish explicit procedures and transparent mechanisms for appointments
  - Disclose remuneration policy and other terms



## **Governance Summary**

- Clearly defines roles and responsibilities, and acts in accordance with them
- Reduces real and potential conflicts of interest
- Recognizes and manages competing needs
- Staffs boards with financial and other professionals who possess relevant expertise