Comment Deadline: May 1, 2024

Instructions: Please review the exposure draft, and give the ASB the benefit or your recommendations by completing this comment template. Please fill out the tables within the section below, adding rows as necessary. Sample for completing the template provided at the following link: <a href="http://www.actuarialstandardsboard.org/email/2020/ASB-Comment-Template-Sample.docx">http://www.actuarialstandardsboard.org/email/2020/ASB-Comment-Template-Sample.docx</a>

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#### I. Identification:

Name of Commentator / Company	
American Academy of Actuaries' Health Practice Council	

#### II. ASB Questions (If Any). Responses to any transmittal memorandum questions should be entered below.

Question No.	Commentator Response

### III. Specific Recommendations:

Section # (e.g., 3.2.a)	Commentator Recommendation (Please provide recommended wording for any suggested changes)	Commentator Rationale (Support for the recommendation)
1.2	Delete or clarify second sentence — "This standard also applies to actuaries when performing actuarial services with respect to using any elements of a risk classification framework in connection with financial or personal security systems, to the extent practical and consistent with the scope of the actuary's assignment."	The second sentence broadens the scope to actuarial work indirectly affected by the risk classification, such as rerating of guaranteed renewable policies where premium rates are to be by class. Would this sentence also include using a rate manual or calculating risk scores using a specified model, such as the CMS risk models?  We request clarification on how this standard applies to work using health-status-based risk adjustment. The scope of ASOP No. 45 currently indicates that usage of risk adjustment models is covered by ASOP No. 45, but designing, reviewing, or changing risk adjustment models is covered by ASOP No. 12. Does the proposed second sentence mean that usage of a risk adjustment model is governed by both ASOP No. 12 and ASOP No. 45?
1.2	Section 1.2 notes that practice-area ASOPs supersedes this ASOP, should there be a conflict. However, we note that practice-area ASOPs	If the practice-area ASOPs supersede this ASOP, then the actuary may not consider unintended bias as is intended by this ASOP.

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	sometimes include guidance on setting assumptions	
	that do not include consideration of unintended bias.	
2.2	Change "Financial or Personal Security System" to  "Financial Security System."  Add examples of "direct service" systems, such as  prepaid medical, CCRCs.	We believe that "Financial Security System" better captures the meaning. If the inclusion of "Personal Security" is meant to cover the "direct services," we feel that the term "financial security" is sufficient because direct service products mitigate financial risks. We support including more examples of direct service plans, similar to the current definition.
2.3 and 2.4	Define "Risk Characteristics" more fully. Such as, Risk Characteristics – Attributes of a risk subject that are predictive or associated with a risk measure.	The definitions of "risk characteristics" and "risk class" refer to each other. The basic element is the risk characteristic. Can that be better defined?
2.5	Change "schema" to "categorization." Add "such that each risk subject must be assigned to one and only one risk class".	We believe categorization is a better description and the concept of exclusivity is important, which is in the current ASOP definition of Risk Characteristics.
2.6	Add the words "intended to be" before mitigated. Add "morbidity rates" to the list of examples.	In some coverages, multiple risk measures may be used and may offset each other. For example, in LTC, the morbidity risk may be partially offset by longevity risk.
2.8	We recommend changing the term to "Unintended Discrimination" and modifying the definition to describe the potential for discrimination that results from bias.	The current definition of "unintended bias" is unclear. Bias is an input that can result in discrimination; therefore, it may be clearer to define the term "unintended discrimination."  We recommend that the definition clearly state that
		the impacts or outcomes are discriminatory and result from underlying bias in the data used, methodology, or application of the risk classification framework. We also note that the term "discrimination" should be defined, since it has particular legal meaning.
2.8	Revise "specific risk subjects" to "specific risk subjects or groups of risk subjects."	The definition of unintended bias refers to "specific risk subjects," but we believe it would be more correct to reference "groups of risk subjects."
3.2.1	Replace "confirm that" with "consider whether."	"Confirm that" seems like a strong term given that the scope includes "developing" and "opining."
3.2.2	Concern with reference to "model" and ASOP No. 56.	We question whether a risk classification framework is always a model. For example, risk classification is used for rate manuals. We do not believe that a rate manual is a model.
3.2.3	We recommend retaining the wording from the first paragraph of the current section 3.2.1 with a clarification and 3.2.2 instead of the revised wording in the first paragraph of the proposed section 3.2.3.  We recommend striking: "The actuary should have a rational explanation that the relationship between a risk characteristic and a risk measure is not obscure, irrelevant, or arbitrary; however, the actuary is not required to demonstrate a causal relationship."	The use of the term "rational explanation" appears to undermine the need for rigor when considering the relationship between risk characteristics and risk measures. We recommend rephrasing this entire section to provide guidance related to what the actuary should do or should consider.
	Our recommendation to replace the 1 <sup>st</sup> paragraph of 3.2.3:	

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	"The actuary should select risk characteristics that	
	are related to expected outcomes. However, the	
	actuary is not obligated to use all risk	
	characteristics related to the expected outcomes. A	
	relationship between a risk characteristic and an	
	expected outcome, such as cost, is demonstrated if	
	it can be shown that the variation in actual or	
	reasonably anticipated experience correlates to the	
	risk characteristic. In demonstrating a relationship,	
	the actuary may use relevant information from any	
	reliable source, including statistical or other	
	mathematical analysis of available data. The	
	actuary may also use clinical experience and expert	
	opinion. While the actuary should select risk	
	characteristics that are related to expected	
	outcomes, it is not necessary for the actuary to	
	establish a cause and effect relationship between	
	the risk characteristic and expected outcome in	
	order to use a specific risk characteristic."	
3.2.5	Section 3.2.5 "We recommend deleting this sentence	Once again, this sentence does not provide guidance
3.2.3	or modifying it as follows: "The actuary should take	as to what the actuary should do.
	into account that a lack of <b>consider</b> ongoing	as to what the actuary should do.
	monitoring of the risk classification framework may	
226	increase mitigate the risk of adverse selection."	Comptimes are when we have chiestive data the
3.2.6	Section 3.2.6, recommend expanding this to discuss	Sometimes, even when we have objective data, the
	how to consider incompleteness/nonresponse bias.	incompleteness or lack of interrogation of that data
		might lead to bias. Furthermore, something like
		geography might be pretty objective, but that
		shouldn't excuse its use without consideration of its
		relationship to risk characteristics that are less
		objective.
3.2.7	Add language on using the minimum necessary	The first sentence notes that cost, time, and effort
	number of risk classes.	associated increases as the complexity increases. The
		current ASOP more plainly states that the cost, time,
		and effort increases with the number of risk classes.
3.2.8 and 3.2.9	Recommend defining "effectiveness" in a broad	With respect to the use of the term "effectiveness,"
	manner to take into account more than just the	effective from whose perspective? Defining
	financial viability.	effectiveness narrowly to reflect only the financial
		viability of the system would ignore the potential
		harm done to people who could be left out of this
		system as a result.
3.4	Recommend removing "as appropriate" from Section	Section 3.4 notes that actuaries should consider the
	3.4.	potential for unintended bias, but the qualifier that
		follows, "as appropriate," gives an out. That
		sentence also reads awkwardly.
3.5	Recommend removing "if applicable".	The multiple uses of "if applicable" seems redundant
3.3	Recommend removing in applicable.	in this section.
	Recommend explicitly noting that a rick classification	in this section.
	Recommend explicitly noting that a risk classification	We holiove it is important to state that a rick
	system has the potential to result in unintended bias	We believe it is important to state that a risk
	against protected classes even if those protected	classification system has the potential to result in
	classes aren't included as a risk characteristic.	unintended bias against protected classes, even if
		those protected classes aren't included as a risk
1		characteristic.

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4.1	Update Section 4.1 to include disclosures from Section 3.4 and Section 3.5.	Section 4.1 suggests actuaries disclose certain considerations from section 3, but seems to exclude the suggestion to disclose section 3.4 (potential for unintended bias) and 3.5 (protected classes).
4.1.j.	Add "establish a recommended monitoring frequency to test effectiveness (g), and the impact of adverse selection (e)."	Section 3.2.5. says that the actuary should take into account that the lack of ongoing monitoring may increase the risk of adverse selection. We suggest adding monitoring as a disclosure in section 4.1.
Appendix Background Section	Update the background section to include more recent articles.	In the appendix's background section, the list of literature that provides background on risk classification only goes to 2011 and doesn't include more recent publications. We recommend at least including these papers: https://www.casact.org/publications-research/research/research-paper-series-race-and-insurance-pricing.
Appendix Current Practices Section	Recommend reviewing and revising the wording of the last 4 paragraphs for clarity.	Recommend reviewing the wording of the last four paragraphs, specifically the last paragraph referring to section 4.1(h) as requiring disclosures related to significant adverse selection. Adverse selection is addressed in section 3.2.5 but section 4.1(h) refers to section 3.3.
Appendix Current Practices Section	We are concerned with this sentence:  "Risk classification issues in some instances may pose a dilemma for an actuary working in the public policy arena when political considerations support a system that contradicts to some degree practices called for in this ASOP."  We suggest adding language on the actuarial profession's responsibility to inform policymakers about the implications of the approaches and potential mechanisms that can mitigate the effects of prohibiting particular risk classifications systems or factors.	As noted in 3.2.3, the appropriateness of using particular risk characteristics may depend on societal, et al. practices. The policy world has to balance oftentimes competing priorities. The actuarial profession has a responsibility to inform policymakers about the implications of approaches they are considering. Ultimately, policy decisions may be made that skew toward priorities other than those prioritized by the profession. In some instances, the policies implemented incorporate additional mechanisms that can mitigate the effects of prohibiting particular risk classification systems or factors. So, in other words, even if the practices called for in the ASOP are contradicted, the overall goal of viability could still be met.

### IV. General Recommendations (If Any):

Commentator Recommendation (Identify relevant sections when possible)	Commentator Rationale (Support for the recommendation)
We suggest that the transmittal be updated to include the rationale for removing definitions (such as advice, credibility, homogeneity, and practical), clarifying whether they were removed because they are commonly accepted or for some other reason, the rationale for changing definitions, and the rationale for sections added to the ASOP.	The requested information will provide more clarity to the profession.
Throughout the standard, guidance seems to indicate what the actuary should not do, etc. The focus should be on actionable items for the actuary.	This would make it more straightforward for actuaries to follow the ASOP.

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The Appendix's Current Practice Section is the only place where	Mentioning equity only in the Appendix makes it seem like
equity is mentioned. Can equity be added as a definition in	equity is an afterthought.
section 2 or added to the content of the ASOP?	

### V. Signature:

Commentator Signature	Date
/s/ Barbara Klever, Vice President, Health Practice Council,	May 1, 2024
American Academy of Actuaries	