

**Comment 27—8/20/2021—2:17 p.m.**

COMMENTS,USQS v 2

In the directory Presentations/Professional/Exposuredraft

RE: Wording of Bias and DE&I

I feel cautious about adding new concepts to our USQS, and I think the wording should be chosen carefully. I have read about the DE&I.

On page 6 of the USQS it states that the COQ considers that barriers and more open professional environment do not belong in the USQS. I agree

The actuarial profession does best when it provides objective, factual information.

Page 6 says that, in the revised 2.2.6, on Bias topics that: Biases may include but not limited to statistical, cognitive and social biases. The “not limited to” and “social” may lead to a slippery slope. If we stick to looking at numbers, we can watch for biases. I do not think this language has been used before and it may lead to disagreements.

On page 6 below it states that DE&I may be considered part of professionalism. This leads to more subjective judgment. I believe it would be better to not include DE&I in this. It should be part of the business skills CE, which is limited to three hours. (P 9 discussion of 2.2.7).

Also in discussing bias, I wonder what happened to credibility, sensitivity analysis and CTE. Are these considered tools of bias, or separate items? That was emphasized when I was closer to the exams. That does not seem to have been discussed in the revision of the USQS. I would suggest adding that to the Bias one hour, but probably at this point, you will not do it.

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