## Back to School With the 'Magic School Bus'

**'HESE TWO HAPPY STUDENTS are** back to school after a great summer and a wonderful gift from their grandfather, Jerry Brown, past president of the Society of Actuaries, of our Magic School Bus book about an actuary in action. We want to recognize those who have gifted the book to students, as the Academy did with all students in Grades 3-5 in the DC Public Schools, and thank you for planting the seeds for future generations of actuaries. We also want you to know the Academy will not continue actively promoting the availability of our sponsored book, *The* Magic School Bus Takes a Risk: A Book about *Probability*, as we have now filled more than 2.000 orders from individuals and organizations since its release in June. Our stocks are low, but we hope some corporate sponsors may pick up where we have left off and see what all of

you who have ordered the book see. Amelia and Owen (pictured), have clearly been inspired—on his first day of school in late August, Owen told his third-grade teacher that he wants to be an actuary when he grows up, and he told her what they do!

To keep the interest alive of those you've shared the book with, we'd love to have a picture of the youngsters



in action with the book. We'll post a photo album on the Magic School Bus page on the Academy website (along with as much, or as little, information about your young reader as you're comfortable with) to show the impact of this book and how it is inspiring interest in our profession. The Academy thanks our members for supporting our efforts at promoting interest in the importance of being an actuary in school-age children. A

## Know the Facts

Transparency and Public Participation Remain Core Values —and Policies—of the Academy

RANSPARENCY OF OUR processes and public participation in the development of actuarial standards lie at the heart of the Academy's mission. So when a petition campaign mischaracterizes a revision to the Academy's policies governing guest attendance at certain meetings, it's important to set the record straight.

While only a small fraction of Academy members have signed the petition, we believe the values at stake are so important that we want to address them thoroughly and prominently.

Most fundamentally, it is important for Academy members to know that since the policy revision *guests* have continued to observe at both Actuarial Standards Board (ASB) and ASB pension committee meetings and will undoubtedly continue to do so. The Academy's commitment to transparency remains unchanged.

Nevertheless, we understand that some have signed the petition favoring a bylaw change for the best of motivations: they share the Academy's values of disclosure, participation, and accountability.

What we hope they, and others, will come to understand is that the Academy's current policy was developed solely to further those values by carefully balancing the need for public participation with the need for expertise, disinterestedness, and candor. We refer to that balance as "orderly transparency."

Nothing is more important to our profession or the Academy than the public's confidence in the robustness of the professionalism of actuaries who work in all fields of practice, including pension systems

SEE KNOW THE FACTS, PAGE 6

Breakout-Session Info for Annual Meeting and

**Public Policy Forum** 

Academy Officers, **Regular Directors** 

4

Pension ASOPs Draw Wide Response



## **SEPTEMBER**

- **5–7** <u>Casualty Loss Reserve Seminar</u> (CLRS) & Workshops—Anaheim, Calif.
- **25** Webinar: P/C Public Policy Update—Fall 2018
- 28 Webinar: Practical Considerations in Completing and Using Form F Efficiently and Effectively

## **OCTOBER**

**17** Professionalism Webinar: The Anatomy of the ASOPs

### **NOVEMBER**

- **1–2** <u>Annual Meeting and Public Policy Forum</u>, Washington, D.C.
- **4–8** <u>Life and Health Qualifications</u> <u>Seminar</u>, Arlington, Va.

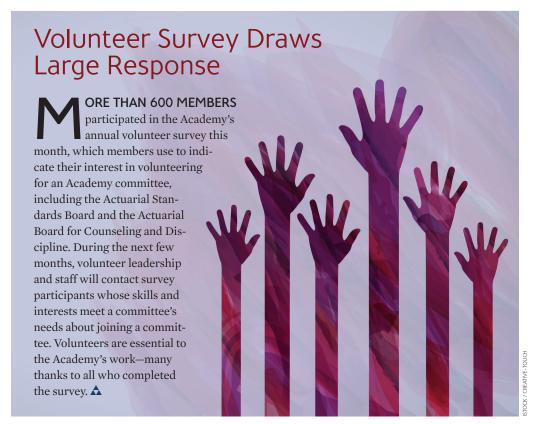
## **DECEMBER**

**6–7** <u>Seminar on Effective P/C Loss</u> <u>Reserve Opinions</u>, Chicago

For a list of all previous and upcoming Academy events, please visit the Academy's online Events Calendar.

To continue receiving the *Update* and other Academy publications on time, make sure the Academy has your correct contact information. Academy members can update their member profile at the member login page on the Academy website.

# Academy NEWS Briefs



## Recently Released

HE AUGUST *HealthCheck* covers the Health Practice Council's presentations at the NAIC Summer 2018 National Meeting in Boston, including a report by the Joint P&C/Health Bond Factors Analysis Work Group, and updates by the Individual and Small Group Markets Committee and the Long-Term Care Valuation Work Group. Also included are legislative and regulatory updates, including actions by the Centers for Medicare & Medicaid Services.



The Retirement Report summer issue covers the Academy's lifetime income retirement forum, held in Washington, D.C., in late July. Also covered are the Academy's testimony before the Department of Labor's ERISA Advisory Council in mid-August, and state and federal legislative and regulatory activity. ♠

## Public Employment Opportunity

HE SOCIAL SECURITY
Administration is seeking to fill
a position in its Office of the
Chief Actuary. The deputy chief actuary
for short-range actuarial estimates is
responsible for planning, directing, and
coordinating the development of the
short-range cost estimates for all Social
Security programs both under current
provisions and proposed changes in law
or regulations. The closing date is Sept. 4.
For more information or to apply for this
position, click here.

The Academy has long supported government employers that are seeking to hire qualified actuaries. See our <u>Public</u> <u>Employment Opportunity Posting Policy</u> for more information.

# Academy NEWS

## IFRS 17 Seminar Covers Long-Duration Contracts

HE ACADEMY'S RISK MANAGEMENT AND FINANCIAL Reporting Council (RMFRC) sponsored a 2-day Seminar on Implementing International Financial Reporting Standard 17 (IFRS 17) for Long-Duration Contracts, which drew an engaged audience to Washington, D.C., Aug. 29–30.

The groundbreaking seminar on IFRS 17—designed for financial reporting actuaries who will be working on implementing the new standard for long duration insurance contracts—included presentations and an interactive workshop.

William Hines, a RMFRC member and an observer to the International Accounting Standards Board's (IASB) IFRS 17 Insurance Contracts Transition Resource Group, was a speaker, giving an update on emerging developments on the IASB's IFRS 17 Transition Resource Group .

"The new accounting requirement under IFRS is highly principles-based, which is going to require the exercise of a lot of judgment by both accountants and actuaries," Hines said prior to his presentation. The seminar was designed "to highlight where actuaries are going to need to be applying judgment, and some of the basic considerations as Academy members work to implement



this new accounting standard."

Other speakers covered topics including general measurement models vs. variable fee approaches, risk adjustment, other comprehensive income (OCI), contract service margins (CSM), reinsurance, transition issues, and cash flows and contract boundaries.

# Early Registration Deadline Is Days Away for Annual Meeting and Public Policy Forum

HE FINAL OPPORTUNITY FOR discounted registration rates is available through Sept. 7 for the Academy's 2018 Annual Meeting and Public Policy Forum, to be held Nov. 1–2 in Washington, D.C.

Breakout sessions will cover the latest in top public policy and professionalism news, including a look at government-backed P/C insurance programs, the experiences regulatory and life insurer perspectives on 2017 principle-based reserving actuarial reports for 2017, multiemployer pension reform, and the Center for Consumer Information & Insurance Oversight (CCIIO).

Other agenda highlights include a professionalism plenary with an interactive game show, what promises to be a breaking new analysis in a keynote address by political analyst Charlie Cook of the *Cook Political Report*, and a murder-mystery dinner entertainment to test your deduction skills. The Annual Meeting and Public



Policy Forum is also an excellent way to get continuing education (CE) and network with your colleagues.

Register today and save.

### **Practice-Area Breakout Sessions**

The following breakout sessions will be offered at the Annual Meeting and Public Policy Forum. Please visit the <u>breakout</u> session page for more information.

### Casualty

- ▲ Government-backed P/C insurance programs
- Climate risk and insurance
- ▲ New economy and insurance

#### Health

- ▲ Dialogue with the CCIIO
- ▲ Long-term care insurance
- Mealth care reference pricing

### Life

- Actuarial perspectives on 2018 PBR actuarial reports
- ▲ The Impact of the 2017 Tax Cuts and Jobs Act on life insurers
- Pension-risk transfers

#### **Pension**

- ▲ Strengthening our retirement system
- ▲ The other side of the coin—how employers view the retirement programs they sponsor
- ▲ Tasked with saving a system in crisis the Joint Select Committee on Solvency of Multiemployer Plans. ▲

## Academy Officer Candidates Announced; Board Election Concluding

HE ACADEMY'S NOMINATING
Committee reported on the slate
of four individuals nominated for
officer positions on the Board of Directors,
also with terms beginning in November. In
addition to D. Joeff Williams, nominated
in April to serve as the Academy's next
president-elect, the nominees are:

- ▲ TOM CAMPBELL, to serve a third year as the Academy's secretary-treasurer, a position that is elected annually by the Board for up to three consecutive terms. Campbell is also a member of the Committee on Qualifications and a former vice president, life;
- ▲ AUDREY HALVORSON, former Board member and vice chairperson of the Health Practice Council, to serve as vice president, health;
- ▲ ART PANIGHETTI, to serve as vice president, professionalism. Panighetti is a former Academy treasurer and a former vice president, life; and
- ▲ LISA SLOTZNICK, to serve as vice president, casualty. Slotznick, vice chairperson of the Casualty Practice Council (CPC), is in her second year of a three-year term as a regular director. Vice presidents serve two-year terms.

The nominating process is designed to ensure that all candidates bring deep expertise, experience, and balance to the Board, and also significant knowledge of the Academy's history, mission, and priorities.

Per the Academy's bylaws, this officer slate will be voted on by the Board at its annual meeting in October. Terms for all new board members will begin

Officers

Tom Campbell

Audrey Halvorson

Art Panighetti

Lisa Slotznick

Regular Directors

Andy Ferris

Tim Geddes

Kenneth Kasner

Nov. 1 at the completion of the Academy's annual meeting.

### **Regular Director Candidates**

The Academy membership's opportunity to vote for four candidates for open regular director positions on the Academy Board of Directors ends at 11:59 p.m. EDT on Friday, Aug. 31.

The new regular directors on the ballot, who would take their place on the Board at the conclusion of the Academy's annual meeting on Nov. 1, are:

▲ LAUREN CAVANAUGH, a member of the CPC and chairperson of the

Property and Casualty Risk-Based Capital Committee;

- ▲ ANDY FERRIS, a member of the Life Practice Council chairperson of the Contingent Annuity Work Group;
- ▲ TIM GEDDES, a Board member (2017–18), a member of the Pension Practice Council, and chairperson of the Pension Accounting Resource Group; and
- ▲ **KENNETH KASNER**, chairperson of the Actuarial Standards Board's Casualty Committee.

Visit the Academy <u>Board Election</u>
<u>Center</u> for more information. ▲

## Pension ASOPs Exposure Draws Wide Response

ULY 31 WAS THE DEADLINE for comments on exposure drafts of proposed revisions of three pension actuarial standards of practice (ASOPs)—No. 4, Measuring Pension Obligations and Determining Pension Plan Costs or Contributions; No. 27, Selection of Economic Assumptions for Measuring Pension Obligations; and No. 35, Selection of Demographic and Other Noneconomic Assumptions for Measuring Pension Obligations.

The response to these exposure drafts was particularly robust; the Actuarial Standards Board (ASB) received about

100 comments in total for the three exposures.

The ASB has always welcomed and relied upon comments received as a part of its rigorous standards-setting process when revising, approving, and adopting ASOPs. As always, comments have been posted on the <u>ASB website</u> to encourage transparency for all stakeholders.



## Academy Presents at NAIC Summer Meeting

representatives gave multiple presentations at the NAIC Summer 2018 National Meeting in Boston in early August. The Academy released a post-NAIC alert highlighting our activity at the meeting. Life practice issues raised at the meeting were discussed in an Aug. 24 webinar attended by about 250 people, and the Sept. 25 "P/C Public Policy Update—Fall 2018" webinar will recap property/casualty issues from the meeting as well as presentations on other current public policy topics of interest.

A highlight of the Academy's activity was the regulator-only professionalism breakfast and discussion forum on Aug. 4, which featured presentations by Past President Mary D. Miller, Actuarial Standards Board (ASB) Chairperson Beth Fitzgerald, and Actuarial Board for Counseling and Discipline (ABCD) member Godfrey Perrott, as well as Tom Campbell, a member of the Academy's Committee on Qualifica-

tions. The Academy also presented on professionalism issues to NAIC's Life Actuarial Task Force (LATF), Health Actuarial Task Force, and Casualty Actuarial and Statistical Task Force (CASTF).

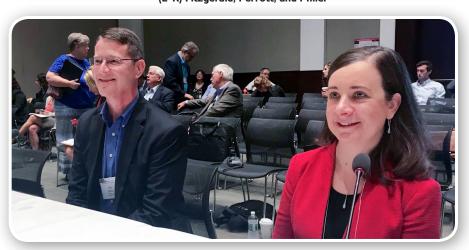
Senior Casualty Fellow Kevin Ryan gave CASTF an overview of the Academy's Casualty Practice Council and Committee on Property and Liability Financial Reporting activities. Chris Trost, chairperson of the C-2 Work Group, gave an update on the group's projects to the NAIC Life Risk-Based Capital (E) Working Group. Presentations were given by Joint P&C/Health Bond Factors Analysis Work Group chairpersons Lauren Cavanaugh and Tim Deno on a recently submitted report before the NAIC's Investment Risk-Based Capital (IRBC), Health RBC (HRBC), and Property and Casualty RBC (PCRBC) working groups. The report focuses on indicated bond risk factors for the Property/Casualty RBC Formula and the Health RBC Formulas.

Academy presentations to LATF included:

- ▲ Mary Bahna-Nolan, chairperson of the Life Experience Committee, <u>discussed</u> a recent the Delphi Study by the Society of Actuaries on accelerated underwriting, and VM-51 data elements.
- ▲ Laura Hanson, chairperson of the Life and Health Valuation Law Manual Task Force, gave an <u>update</u> on the plans to develop an improved and modernized valuation law manual, to be released this winter.
- ▲ Donna Claire, chairperson of the Principle-Based Reserve (PBR) Governance Work Group, provided an <u>update</u> on PBR adoption, noting the resources created by Life Practice Council, and plans to develop new resources, including the possibility of future workshops for regulators or others.
- ▲ Chris Conrad, vice chairperson of the Standard Valuation Law Interest Rate Modernization Work Group, presented an <u>update</u> on potentially modernizing the process of setting valuation interest rates for all non-variable annuities. .
- ▲ John Miller and Matt Coleman, co-chairpersons of the Annuity Reserves Work Group, presented an update on a possible exclusion test for non-variable annuities under a PBR approach.
- Paul Navratil, chairperson of the Longevity Risk Task Force, presented an update on the task force's original field study to test the impact of longevity stresses on actual blocks of business.
- ▲ Members of the Life Reinsurance Work Group gave an <u>update</u> on the allocation of reinsurance reserve credits to the modeled reserve.



(L-R) Fitzgerald, Perrott, and Miller



Deno (left) and Cavanaugh

## Academy Raises Concerns With NAIC Experience Period Proposal

Past President Mary D. Miller submitted the Academy's <u>comment letter</u> to NAIC Aug. 10 regarding the Casualty Actuarial and Statistical Task Force's exposure draft related to the three-year experience requirement to be qualified to sign statutory statements. In those comments Miller shared the Academy's view that the exposure draft describes an approach that will neither clarify nor improve the current requirement.  $\triangle$ 

## **Know the Facts,** continued from page 1 ~

of all kinds. Maintaining that confidence requires a process that provides multiple opportunities for input and participation. At the same time, confidence in the quality and the objectivity of actuarial standards—the output of that process—depends on the ability of the committee members to deliberate with candor, without disruption, and free of actual, perceived, or potential conflicts of interest.

Balancing these needs—always with the ultimate goal of public confidence—is what drove the adoption of our current meetings policy, a balance that the petition currently circulating would upend. Experience has demonstrated that knowledgeable guests contribute greatly to the development of actuarial standards. But it has also demonstrated that disruptions and conflicts of interest can interfere with that process.

We welcome guests at our meetings, in some cases as observers and in others as participants. To protect the essential ability to have confidential and candid deliberations, chairpersons have reason-

Most fundamentally, it is important for Academy members to know that since the policy revision guests have continued to observe at both ASB and ASB pension committee meetings and will undoubtedly continue to do so. The Academy's commitment to transparency remains unchanged.

able discretion in their consideration of potential guests. For example, they may consider whether the guest has a conflict of interest or may be seeking inside information, whether the guest has a prior history of disruption or other misconduct (such as publishing notes from the meeting online), or, in what we expect will be rare cases, are suing or have threatened to sue the Academy.

But those situations are likely to be the exception, not the rule. Our goal is inclusion, not exclusion, as continued guest attendance demonstrates. It is also important to remember that the exposure process allows many more opportunities for public participation beyond attendance at meetings.

So we urge you not to support either the petition or the bylaw amendment it advocates. Our meetings policy, together with the robust and longstanding standards-setting process that includes meaningful disclosure and public participation, provides the orderly transparency essential to achieving our most important mission: public confidence in our profession, and in the professionalism of actuaries who work in the pension and insurance systems that depend on us.

If you signed the petition because you mistakenly believed that attendance at ASB meetings was totally forbidden or wish to withdraw your signature for any other reason, you may email us at <a href="mailto:knowthefacts@actuary.org">knowthefacts@actuary.org</a>.

## P/C VP Musulin Offers Professionalism, Public Policy Outreach

ICE PRESIDENT OF CASUALTY Rade Musulin presented an Academy public policy and professionalism overview and update to approximately 90 actuaries and actuarial students attending the Farm Bureau Actuarial Conference in New Orleans on Aug. 6. Musulin provided an overview of the Academy and its professionalism and public policy work. ▲

## Academy Facilitates Multidisciplinary Dialogue on Big Data

OROTHY ANDREWS, vice chairperson of the Academy's Big Data Task Force, moderated a distinguished panel of subject matter experts on Big Data Aug. 2 at the Joint Statistical Meetings (JSM) in Vancouver, British Columbia, on "Big Data: Ethical and Professional Challenges from the Perspective of Actuaries, Data Scientists and Statisticians." The panel, organized by the Academy, highlighted the task force's June monograph, Big Data and the Role of the Actuary. The JSM—a joint international conference of 10 statistical associations—had more than 6,500 participants this year. •

# Early registration ends on September 7.

**REGISTER NOW** 

actuary.org/AM2018

ANNUAL MEETING

PUBLIC POLICY FORUM

## NOVEMBER 1-2, 2018

WASHINGTON MARRIOTT GEORGETOWN WASHINGTON, D.C.

Lori Lucas, moderator at the Pension Practice Council's (PPC) July 27 Modernizing the U.S. Retirement System Forum, discussed the key takeaways from the event in The Weekly Pulse podcast (11:30 mark). Lucas also discussed the importance of the forum in an Employee Benefit Research *Institute* blog post. The blog post was reprinted by Advisor Magazine. An Employee Benefit News article on the forum cited comments from Academy Pension Vice President Josh Shapiro and Senior Pension Fellow Ted Goldman. In an interview with the *Retirement* Income Journal, Goldman discussed aspects of ideas presented at the forum, specifically multiple employer retirement plans.

The Washington Examiner cited Academy Senior Health Fellow Cori Uccello's comments on the implications of expanding short-term, limited-duration health insurance. AIS Health cited comments from Uccello on

new Center for Consumer Information and Insurance Oversight guidance aimed at preventing the practice of silver-loading premiums from increasing costs for non-subsidized enrollees. *Delta County Independent* (Colo.) cited comments from Uccello on association health plans (AHPs).

In a joint letter to congressional conferees to the *Agriculture and Nutrition Act* (H.R. 2 and S. 3042), by 19 interested party organizations requesting they reject including in that conference agreement an Agricultural AHP provision, cited the Individual and Small Group Markets Committee's issue brief on AHPs. A column published in the *Glenwood Springs Post Independent* (Colo.) noted the Academy's analysis on AHPs.

A <u>Health Affairs</u> blog post cited the Individual and Small Group Markets Committee's April <u>comment letter</u> to the U.S. Department of Health and Human Services that highlighted the potential implications of expanding short-term, limited-duration health insurance.

A story published by <u>Actuaries</u> <u>Digital</u> cited the Big Data Task Force's <u>monograph</u>, *Big Data* and the Role of the Actuary.

An *Illinois News Network* story noted the PPC's <u>analysis</u> that pension plans should have the objective of accumulating assets equal to 100 percent of a relevant pension obligation. The article was reprinted by the *Northwest Herald* (Ill.).

A *Think Advisor* story noted the Academy's involvement in updating the NAIC Life Insurance Buyer's Guide, which aims to help consumers understand how life insurance works.

An *Insurancenewsnet*.

com article cited the Life
Illustrations Work Group's
comment letter to the NAIC's
Life Insurance Illustration
Issues Working Group on draft

changes to Model #582.

In a report on the NAIC Summer 2018 Annual Meeting, JD Supra cited the C1 Work Group's comment letter on alternative C1 bond factors for different levels of statutory reserve offset.

A <u>Hudson Valley 360</u> (N.Y.) advice column cited the <u>Actuaries Longevity Illustrator</u>, developed jointly by the Academy and the Society of Actuaries.

Inman News and Water Canada reported on the Academy's jointly sponsored Actuaries Climate Index, which provides a quarterly gauge of changes in extreme weather events and sea levels.

An opinion piece in the <u>Voice of San Diego</u> noted the Actuarial Standards Board's <u>proposed revision</u> of Actuarial Standard of Practice No. 4, <u>Measuring Pension Obligations and Determining Pension Plan Costs of Contributions</u>.



# **NEW Academy Members**

N THE FIRST HALF OF 2018, the Academy welcomed 687 new members, compared with 443 for the same period the previous year. The new members' average age is just over 30, and about 35 percent are women.

The majority of the new members, 431 (about 63 percent), are employed by an insurance organization or organizations serving the insurance industry, down from 70 percent a year earlier. There are 236 (about a third) working as consulting actuaries, up from 28 percent. The remaining 20 members identified as miscellaneous, government service, or other, including five who listed no category.

Health was the most popular area of practice (336), followed by life (130), property/casualty (100), pension (63), and risk management (15). Thirty-six listed other, and seven gave no category.

Matthew P. Aaronson Seth D. Adamson Gilbert Adongo Jamal J. Adora Maria E. Aguayo Andrew Y. Aksyonov Gnuikan T. Allade Richard T. Allen David Allwine Janis J. Anderson Karley F. Andrews Ashley L. Anthony Ajith Antony William D. Appman Jr. Isabella F. Archibald Edward J. Armentrout Ernest R. Armijos Erick E. Arnaldo Ocadiz Brian J. Babcock Alpha N. Bada Dalesa M. Bady Jeffrey L. Bahr Megan R. Baker Michael D. Baranow William A. Barlow Ryan T. Beckman Daniel Bedolla Emily R. Belmonte Ryan M. Benitez Nathan H. Benya Kyle A. Berillo Jeffrey L. Berliss Michaela Berry Thomas J. Bevins Krista G. Biernat John Bischoff Logan D. Bitter lan T. Blaine

Menachem Blum Erik J. Bolda John F. Boorack Evaueni Borisenko Clint Borka Jennifer L. Bostedt Kristin B. Boulware Gregory M. Boyd Adam J. Braithwaite Andrew H. Brantley Alexandra E. Bray Jeffrey T. Brea Laura H. Bret Benjamin M. Britzius Ryan A. Brown Samuel J. Brown Scott D. Brown Gregory W. Bruce Allison C. Brune Khue A. Bui Maria K. Bunner Matthew T. Bunten John L. Butel Eric A. Buzby William L. Byrd Samantha L. Caccavelli Jeffrey A. Cai Dylan M. Calabretta Patrick K. Calabria Pia K. Calle Laura M. Campbell Zac A. Campbell Guojun Cao Lin Cao Sara E. Carlson Erin E. Carrano Kaitlin D. Carter Jacob R. Caryl

Jake R. Casado

Karen M. Casatelli Jordan J. Cates Liam F. Cavadini Ryan E. Cereghino Paul C. Chae Caroline R. Chambers Catherine T. Chan Ling Hong Chan Jennifer K. Chancey Justin M. Chang Yizhe Cheah Joseph Chen Wei Chen Robert A. Chin Sara E. Chiodi Seulki Choi Kyle E. Chou Justin H. Chow Ryan P. Cianfarani Thomas R. Ciavarella Daniel R. Clark Emily E. Clauss Bryan M. Clubb Evan T. Cole Gregory D. Collins Steven M. Coniglio Tiffany L. Connell James R. Cooper Kendra A. Cooper Brendan T. Costello Daniel S. Coulter Stephanie M. Crawford Amy M. Crouse Timothy M. Culbertson Scott A. Curran Brigitte Cusson Steven J. Cusumano Anthony R. Dake

Vincent H. Dang

Kevin J. Daugherty Joseph M. Dean Brittany P. Deaton **Daniel Delany** Nicholas B. Dermes Amanda K. Desotell Kyle L. Despain Ian N. Deters Joseph J. Diani Eamon P. Dick Julian W. Dickenson Ryan A. Dickson Kyle T. Diederichs Brian M. Dilorio Matthew J. diStefano Kyle E. Dolisi Xiaochen Dong Robert P. Dorman Rebecca L. Durand Reid B. Earnhardt Patrick C. Ecklund David P. Eckrich Ashley W. Edie Stephen G. Edmond David J. Elliott Samuel J. Ellis Jakob J. Erickson Tanya E. Eshel Justin D. Ewald Sean L. Fakete Andrea J. Fant Michael S. Farrell James A. Fauerbach Michelle A. Faust Christopher J. Felde Pablo A. Feldman Diana E. Fernandez Aaron F. Fezatte Patryk T. Fital

Benjamin L. Fitzpatrick Christine E. Foltz Andrew J. Ford Karl Michael W. Forsman Mikaela J. Foster Paige E. Fox Mark A. Franklin Brian M. Freeborn Aimee R. Fried-Hardy Virginia L. Fritz Terry R. Fuller Michael J. Gallenberg Gina N. Ganab Jane R. Gardner Peter J. Garofalo Stephanie N. Garza Marc F. Gaudet Rachel L. Gay Eitan Gazit Alex G. Gelle Adam B. Geller Jordan R. Geolat Joshua S. Gerdes Andrew M. Gianella Terence K. Go. Yehuda L. Goldberger William D. Golden Garrett S. Gomez Jessica E. Gonzales Bethanna M. Good Andrew J. Gray Melissa M. Greenhill Russell E. Greenlee Jr. Job S. Gremmer Julie A. Griffin Myriam T. Griffin Emily G. Gross

**CONTINUED** ON PAGE 9

Jessica C. Blood

#### **CONTINUED FROM PAGE 8**

Steven M. Grotzinger Yelei Gu Mathew N. Guenther Fric C. Guerci Unawatuna G Gunathilaka Josh A. Gutzmer Angela V. Hackenburg Stacey N. Hagensen Thomas G. Haggerty Michael J. Haldeman Douglas G. Hale Jackson Hall Coty W. Hallay Sarah K. Hamel Carl R Hammer Michael L. Hammer Joanna L. Hampton Nicole D. Harrington Jamie B. Harris Joshua J. Harris Michael T. Harris David W. Harrison Bradlev A. Hart Jackson H. Hatch Shannon R. Hatfield Gustav Hattingh Jack Z. He Leah Herbstman Sara F. Herrick Olivia M. Hessling Dustin B. Hevener John W. Hildebrand Brian A. Hingst Zachary E. Hixon Robert M. Hofer Theodore E. Hoffman Mackenzie N. Hoge Lauren E. Holladay James H. Hollman Kathryn L. Holmes Jeong Y. Hong Stephanie D. Horst James C. Horvath Emily D. Hossley Scott Hovest Danyan Huang Tiffany T. Huang Christopher S. Hughes Andrew Huh

Karen Hui Michael N. Hurst Hussain Hussain Caitlin R. Hutchison Tiffany S. Huyser Nathaniel G. Jacobson Alejandro L. Jensen Nathan A. Jensen Jared D. Jepson David J. Jesik **Xueting Jiang** Brett D. Johnson Erica D. Johnson Kevin P. Johnson Jill C. Jones Michelle L. Jones Jason J. Jossie Julie M. Joyce Sikander S. Kahlon Grace C. Kang Gretchen E. Kanii Achal P. Kansupada Zachary P. Kaus Joseph M. Kearney Tyler P. Keenan Kasey R. Kelley Wendy Kelly Nathan T. Kennedy Ethan H. Kim Misu Kim Alexander W. King Hans F. Kist Charles M. Klabunde Alexander M. Klassen James W. Kline Peter W. Klinner Jessica M. Knarian Jonathan M. Ko. Richard C. Koch Jr. Christina M. Koehler Gregory Kogut Alan S. Kolick Andrew C. Kopling Matthew T. Korienek **Dmitriy Korogodskiy** Alan A. Korovin Yelena Korshak Rebecca M. Kovach

John G. Kowalik

Joseph M. Kropiewnicki

Kevin J. Kropp David K. Krydynski Matthias A. Kullowatz Daniel R. Kuntz Nolan S. Kurtz Eddy Kwak Wai Shan Wendy Kwan Bryan Y. Kwiatkowski Alba P. Laboy Nelson F. Lahrs Thomas S. Lai Jason D. Lam Marshall M. LaMoyne Eric J. Lanier Alexander Larionov Joy M. Larson Qian Y. Lasseter Katharina Lau Katie G. Lau Daniel Lawler Olyvia J. Leahy Alex W. Lee Chankyu Lee Miko Lee Richard P. Leeman Jillian K. Leenay Andrew Lehewych Ashley P. Leineweber Elizabeth H. Lennox Edward D. Lesher Patrick T. Lesiewicz Yik Yi Leung Jeremy S. Levin Boting Li Jiagi Li Mengran Li Yiai Li Qiuli Liang Xiaoyu Liang Zizhu Liang Matthew P. Lichty Briza M. Ling Andrew D. Link Zachary J. Linn Brittany J. Lisman Luyao Liu Peijuan Liu Shihua Liu Wei Liu

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## October Professionalism Webinar to Look at ASOPs

HE ACADEMY WILL HOST A PROFESSIONALISM webinar in October that will examine and dissect the actuarial standards of practice promulgated by the Actuarial Standards Board to explain the key concepts that

keep actuarial practice healthy, appropriate, and compliant with the Code of Professional Conduct. "The Anatomy of the ASOPs" will be held on Oct. 17, from noon to 1:30 p.m. EDT. Registration will open soon. ▲

## **PUBLIC DISCIPLINE NOTICE**

The following was posted to the Academy's Public Discipline page on Aug. 20, 2018.

## Notice of Public Discipline

The American Academy of Actuaries, acting in accordance with the Academy's Bylaws, and after consideration by a Disciplinary Committee and an Appeal Panel, has reviewed the findings and a recommendation from the Actuarial Board of Counseling and Discipline (ABCD) regarding Timothy W. Sharpe. Based on the decision of the Disciplinary Committee, which the Appeal Panel affirmed, the Academy suspends Mr. Sharpe from membership for a period of two years for materially failing to comply with Precepts 1, 3, 4, 10, and 14 of the Code of Professional Conduct in connection with valuations he performed for several municipal police and fire pension plans in Illinois.

Precept 1 requires that an actuary "act honestly, with integrity and competence, and in a manner to fulfill the profession's responsibility to the public and to uphold the reputation of the actuarial profession." Annotation 1–1 amplifies that duty by requiring an "Actuary to perform Actuarial Services with skill and care." The Disciplinary Committee and Appeal Panel concluded that Mr. Sharpe materially violated Precept 1 on these valuations in the following respects:

- Making inappropriate adjustments to published mortality tables for these valuations in violation of ASOP No. 35;
- Failing to disclose adequately in

his valuation reports the mortality tables used and the modifications to them in violation of ASOP No. 41

Precept 3 requires an actuary to "ensure that Actuarial Services performed . . . satisfy applicable standards of practice." The Disciplinary Committee and Appeal Panel concluded that Mr. Sharpe materially violated Precept 3 by failing to satisfy ASOP No. 35 and ASOP No. 41 on his valuations for several municipal pension funds, as noted above.

Precept 4 provides that an actuary issuing "an Actuarial Communication shall take appropriate steps to ensure that the Actuarial Communication is clear and appropriate to the circumstances and its intended audience, and satisfies applicable standards of practice." The Disciplinary Committee and Appeal Panel concluded that Mr. Sharpe materially violated Precept 4 by issuing valuation reports for several municipal pension funds that do not comply with ASOP No. 41, as noted above.

Precept 10 provides that an actuary "shall perform Actuarial Services with courtesy and professional respect and shall cooperate with others in the Principal's interest." Annotation 10–5 amplifies that obligation by noting in pertinent part that "[w]hen a Principal has given consent for a new or additional actuary to consult with

an Actuary with respect to a matter for which the Actuary is providing or has provided Actuarial Services, the Actuary shall cooperate in furnishing relevant information" to the new or additional actuary. The Disciplinary Committee and Appeal Panel concluded that Mr. Sharpe materially violated Precept 10 by failing to furnish relevant information to a successor actuary on a valuation for the Village of Oak Brook, Illinois Firefighters Pension Fund.

Precept 14 requires subject actuaries to respond promptly, truthfully, and fully to communications from the ABCD and its counsel. The Disciplinary Committee and Appeal Panel concluded that Mr. Sharpe materially violated Precept 14 by failing to cooperate in scheduling an interview with the ABCD investigator and by failing to respond to alternative dates and locations that the ABCD proposed for his hearing.

Based upon the foregoing, Mr. Sharpe's membership in the Academy is suspended for two years. At the conclusion of the two-year period, if Mr. Sharpe wishes to resume his Academy membership, he must undergo professionalism counseling from the ABCD resulting in a recommendation from the ABCD for reinstatement.

## **△ PROFESSIONALISM COUNTS**

# Applicability Guidelines: Which ASOPs Apply?

After the release of each new

or revised ASOP the relevant

Academy practice council

updates the Applicability

Guidelines to show to which

tasks the new or revised standard

of practice likely applies.

HE ACTUARIAL STANDARDS BOARD (ASB) promulgates new actuarial standards of practice (ASOPs), but also reviews and revises existing ASOPs. This is perhaps why, in addition to the actuary's professional responsibility to observe applicable ASOPs laid out in Precept 3 of the Code of Professional Conduct, Annotation 3-1 also requires actuaries "to keep current regarding changes in the standards."

The Academy's Council on Professionalism has developed an online tool that is not a substitute for the ASOPs but can help practicing actuaries stay abreast of the ASOPs and

meet these obligations: The Applicability Guidelines can help an actuary to initiate an analysis of which ASOPs are applicable to particular assignments and to keep current with new and revised ASOPs so that you can focus your attention.

The Applicability Guidelines do not provide guidance, as ASOPS do. The guidelines come in the form of a downloadable Excel spreadsheet, with a separate

tab that covers each practice area. Each tab lists common assignments in that practice area and the ASOPs that usually apply to each assignment. At the top of each tab, the guidelines remind actuaries that ASOPs Nos. 1 (*Introductory ASOP*), 23 (*Data Quality*), and 41 (*Actuarial Communications*) apply to every assignment—a clue that every actuary should know these cross-practice ASOPs very well. For ease of access, the guidelines include a link to each ASOP listed. Recent exposure drafts are included on the last tab to give actuaries an idea of what the ASB may be considering for a particular ASOP.

The Applicability Guidelines are updated whenever the ASB adopts a new or revised ASOP. In the past year, for example, the ASB has not only revised two ASOPs—No. 17 (Expert Testimony by Actuaries) and No. 42 (Health and Disability Actuarial Assets and Liabilities Other Than Liabilities for Incurred Claims)—but also released four brand-new ASOPs:

No. 51, Assessment and Disclosure of Risk Associated with Measuring Pension Obligations and Determining Pension *Plan Contributions*;

- No. 52, Principle-Based Reserves for Life Products under the NAIC Valuation Manual;
- ▲ No. 53, Estimating Future Costs for Prospective Property/ Casualty Risk Transfer and Risk Retention; and
- ▲ No. 54, *Pricing of Life Insurance and Annuity Products*.

  After the release of each new or revised ASOP, the relevant Academy practice council updates the Applicability Guidelines to show to which tasks the new or revised standard of practice likely applies. For example, the Health Practice Council updated the guidelines this past June for ASOP

No. 42. Of the new ASOPs, Nos. 51, 52, and 53 have already been incorporated into the guidelines, and the Life Practice Council is working on an update to reflect ASOP No. 54. That update should be released this fall.

For assignments that touch upon more than one practice area, an actuary might wish to review the tabs for all relevant practice areas. For example, for work related to long-term care that involves life and health

aspects, an actuary may want to review both the life and health tabs of the guidelines.

Do you have to use the Applicability Guidelines? The answer is a firm "no." While the Applicability Guidelines are regarded as useful, they are not binding on any actuary. The guidelines are not published by the ASB, and therefore are not authoritative and do not constitute binding guidance. The ultimate responsibility under Precept 3 of the Code for identifying which standards apply to an assignment belongs—as it should—to you, the individual actuary.

As part of its mission to serve the public and the U.S. actuarial profession, the Academy provides the most recent Applicability Guidelines, updated by members of the Academy practice councils on the <u>Academy website</u> free of charge to everyone, not just Academy members. Use of the Applicability Guidelines might not be mandatory, but why not try to see whether it helps you comply with Precept 3 of the Code? We hope that you find the Applicability Guidelines helpful and that you will spread the word among your colleagues.  $\triangle$ 



## Actuaries Climate Index Fall 2017 Data Released

HE FIVE-YEAR MOVING AVERAGE of the <u>Actuaries Climate Index</u> (ACI)—co-sponsored by the Academy, the Canadian Institute of Actuaries, the Casualty Actuarial Society, and the Society of Actuaries—reached 1.19 in fall 2017, a new record, according to <u>data released Aug.</u>

1. The seasonal ACI value increased to 2.00 from the previous level of 1.59, and the five-year moving average from the previous record of 1.14.

"Increased precipitation and continuing rising sea levels drove Actuaries Climate Index values for the United States and Canada higher in fall 2017," said Doug Collins, chair of the Climate Index Working Group. The elevated moving-average and seasonal index values reflect continued deviation of climate and sea level extremes from historically expected patterns for the two countries. •



# CLRS to Be Held in Early September in Southern California

HIS YEAR'S Casualty Loss Reserve Seminar and Workshops (CLRS), sponsored jointly by the Academy and the Casualty Actuarial Society (CAS), will be held Sept. 5–7 at Anaheim Marriott Hotel in Anaheim, Calif. Visit the event website for the program guide, lodging details, and more. Pre-registration is now closed—please register with the CAS staff in Anaheim, or call 703-276-3100 with questions.

## Sept. 25 Fall P/C Policy Webinar to Recap NAIC Meeting Issues

HE ACADEMY WILL HOST A webinar, P/C Public Policy Update—Fall 2018, on Tuesday, Sept. 25, from noon to 1 p.m. EDT. Included will be P/C issues covered by the Academy at the NAIC Summer 2018 National Meeting in Boston in early August.

## **CASUALTY BRIEFS**

- ➤ Kevin Conlee, Charles Marshall, Michael Bayard Smith, and Jeri Xu have joined the P/C Extreme Events and Property Lines
- ➡ Brandon Gilbert has joined the Practice Note Subcommittee of COPLFR.

# Committee Comments on Calif. Workers' Comp Rules

HE COMMITTEE ON PROPERTY AND LIABILITY
FINANCIAL REPORTING sent a comment letter to the
California Department of Insurance on proposed changes
to reporting requirements for large deductibles workers'
compensation plans. The letter made comment and recommendations on proposed regulation relating to
the impact on annual statement schedules, implementation impact, and credit risk. \$\tilde{\Lambda}\$

ISTOCK / ANDREA\_HIL

# Earn Valuable CE at Seminar on Effective P/C Loss Reserve Opinions

HE ACADEMY WILL HOST ITS ANNUAL Seminar on Effective P/C Loss Reserve Opinions, Dec. 6–7, in Chicago. The two-day seminar will provide participants who prepare—or assist in preparing—annual statements of actuarial opinion on P/C loss reserves with information about the latest regulations and standards and

includes reviews of actuarial qualification standards and interactive case studies. In addition, the seminar will offer attendees the opportunity to:

- Gain an understanding of regulatory perspectives and expectations;
- ▲ Keep up to date on the latest regulations and standards; and
- ▲ Network with your peers.

An agenda at a glance, available online, provides an overview of what topics will be covered during the seminar. Attendees will have the opportunity to earn up to 13.8 hours of continuing education credit.

Register today.



CK / MARCHEL



# Academy Comments on Final Short-Term, Limited-Duration Insurance Rule

CADEMY SENIOR HEALTH FELLOW CORI UCCELLO made <u>public comment</u> on the final rule released Aug. 1 by the Trump administration on short-term, limited-duration (STLD) insurance, noting that higher Affordable Care Act (ACA) premiums will likely result if younger and healthier individuals move away from and opt for ACA-compliant coverage. Read the <u>Academy alert</u>.

"Lengthening the maximum allowable duration of STLD insurance, especially in conjunction with the elimination of the individual mandate penalty, will likely lead to some younger and healthier individuals moving away from ACA-compliant coverage and opting for short-term coverage," <a href="Uccello said">Uccello said</a>. "Higher ACA premiums will result."  $\triangle$ 

## **HEALTH BRIEFS**

- Colleen O'Malley Driscoll is chairperson of the new Mental Health Parity Work Group, and the following actuaries are members of the work group: Alec Breckenridge, Joe Korabik, Donna Novak, Rebecca Owen, and Adam
- ➡ Gabriela Dieguez, Kate Foucault, Robert Garbus, John Schubert, and Josh Sober have joined the Medicare Subcommittee
- **Shiwen Jiang** has joined the Joint P&C/Health Bond Factors Analysis Work Group.

## Pension News

## Academy Testifies Before ERISA Advisory Council

HE ACADEMY TESTIFIED Aug. 15 before the U.S. Department of Labor's (DOL) Advisory Council on Employee Welfare and Pension Benefits (the ERISA Advisory Council, or EAC) on "Lifetime Income Solutions as a Qualified Default Investment Alternative (QDIA)—Focus on Decumulation and Rollovers." Senior Pension Fellow Ted Goldman presented to the council and, accompanied by Tonya Manning, co-chairperson of the Academy's Lifetime Income Risk Joint Task Force, then

responded to questions. The <u>written</u> <u>testimony</u> and <u>presentation</u> are posted on the Academy's website.

EAC Chair Cynthia Levering, an active Academy volunteer, is a member of the Academy's Lifetime Income Risk Joint Task Force and the Retirement System Assessment and Policy Committee.

The testimony highlighted the Academy's lifetime income <u>position statement</u>, provided insights about Qualifying Longevity Annuity Contracts (QLACs), and described an Open Retiree Multiple

Employer Plan (MEP) concept. In addition, attention was brought to the full body of <u>issue briefs and related deliverables</u> developed by the LITF, the <u>Actuaries Longevity Illustrator</u>, and the Academy's online <u>lifetime income quiz</u>.

## Treasury, Labor, and PBGC Meeting Notes Released

Plans Committee released notes from its February meeting with officials of the Departments of Treasury and Labor departments and the Pension Benefit Guaranty Corporation to discuss applications by multiemployer pension plans in critical and declining status to suspend benefits or partition liabilities. This meeting supplemented the first meeting between these parties on this topic, which was held in 2017.



(L-R) Goldman, Levering, and Manning at the EAC



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## LIFE NEWS



# Task Force Comments to NAIC on Life and Health Valuation Law Manual

HE ACADEMY'S LIFE AND HEALTH VALUATION LAW MANUAL Task Force submitted a comment letter to the NAIC Life Actuarial (A) Task Force as a follow-on from its presentation at the NAIC Summer Meeting in Boston outlining recommended changes to the 2019 Life and Health Valuation Law Manual.



## **LIFE BRIEFS**

- Paul Navratil has joined the Life Practice Council and the C2 Work Group.
- Chris Trost has joined the Longevity Risk Task Force.
- ▶ Nadeem Chowdhury has joined the Annuity Reserves Work Group.
- **Chuck Ritzke** has joined the PBA Projections Practice Note Work Group.



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